

**Immanuel Lutheran Church
Executive Church Council Meeting Minutes
March 6, 2012**

Attendees: John Urbanski, Brian Nichols, Rick Harrison, Pastor Susan Weaver, Pastor Paul Nelson, Karen Travis, Lee Prinkkila

Absent: N/A

John called the meeting to order at 6:02 p.m.

Devotion provided by John Urbanski

Motions:

Motion made	Made by	Second	Outcome of vote
Rick motioned to approve minutes from February	Rick	Brian	Motion carried
Lee moved to submit the application for refinancing the mortgage on a 10 year mortgage	Lee	Rick	Motion carried

Action Items Assigned:

Action items	Assigned to	Target date	Status
John's willing to talk with Kristin to tell her it's fine to finish up the season for music lessons. John will also talk with Gary to see if we have a policy written that covers this.	John Urbanski	TBD	In process.

Reports:

Secretary's Report – Karen Travis

- Review/approval of February meeting minutes.

Financial Secretary's Report – Rick Harrison (Handout A)

- We did better last month. Giving was \$78,000, \$1900 above plan. Cumulative giving is also higher than plan, partly because we had a large contribution the month before (annual contribution), so this may average out over time.
- We had more giving for 2012 than for 2011, above plan. We had slightly more in attendance as well.
- We have 16.7 percent of the year done, with total giving at 16.9 percent. We're right in line. However, last year we didn't have Ash Wednesday for giving (offering).
- February giving this year included giving from Ash Wednesday along with a giving of Thrivent Choice dollars. If we took those extra donations out, then our actual giving would be 1.8 percent less than 2011, and we would have been 2.6 percent under budget. It's too early to worry, but it's important to understand. Note: We didn't include leap year day (Wednesday) — this will be included in March.

Treasurer's Report – Brian Nichols (Handout B)

- The contributions were in line with budget, and expenses were also very close (within \$135 out of \$73,000). Nothing unusual. Everything's going according to plan.
- Contributions to the building fund were \$17,000 (more than the mortgage payment), so contributions in February satisfied the mortgage payment. We did make the annual principal payment. If we continue, we could get the mortgage down to under \$1 million by 2012.

Vice President's Report – Lee Prinkkila

- No report.

Other Business

Mortgage refinance update

- Brian: Both Thrivent and Bremer Bank are interested in supporting our efforts to improve our rate on the mortgage.
 - Thrivent ten year rate is 4.875
 - The savings from the lower rate was about \$24,000 up to July 2017 (3 years). However, there is a 1 percent fee (and a 90 day processing time). If we could get the mortgage to \$1.1 million the fee would be about \$1,000. There's only about a \$13,000 net savings.
 - If you take the \$11,000 and paid down the mortgage, you have about another \$2,000 savings, so you can accomplish the same savings without refinancing (just pay down the principal).
 - As of May, there will be 10 years left on the current mortgage. The balance after the recent payment is \$1.182. The reserve after that is more than six months.
 - Thrivent also has a five-year rate of 4.375, which saves more, but this would raise the amount of our monthly mortgage payments.
- Lee didn't find out anything more from his contact.
- The 10-year rate would bring the required payment down to \$11,600.
- The group discussed the advantages and disadvantages of refinancing. Lee motioned to refinance and Rick seconded the motion.
- Will continue to promote the Five for Fifty to encourage people to contribute. We should also let people know about our efforts to refinance.
- Fees for the mortgage will come out of the building fund (not the regular fund).

Kitchen "Church Lady" law – trained volunteer leader

- We are required to have a trained volunteer leader to help train people who work in the kitchen. Properties and Fellowship is going to look into this to see how it will all work.

Custodian duties/hours/compensation

- Got a note from Bill that there have been comments about things not getting done. The group discussed whether to increase the custodian's hours and determined there is no need to do anything now; may need to re-allocate labor differently than planned and reassess this in the near future.
- Randy is interested in adding more hours. Jim receives benefits; Randy does not.

Use of rooms for music lessons

- Emails have been going around that Kristin (was Servant Song director) is doing music lessons here Wednesday nights. Need to be clear about room use works for staff musicians. Room use for Immanuel business activities takes priority. Even though Kristin is no longer on staff, there's reasonable basis to let her finish up lessons for kids for the rest of the season. John Urbanski will tell Kristin it's fine to finish up the season.
- Historically, we've had groups come in to do recitals, but they pay a small custodial fee and come on days when rooms aren't in demand. The exception is for our music staff when it comes to giving lessons. Pastor Paul suggested we add something to our policy documents to make sure this is clear. John will talk with Gary to see if we have a policy written that covers this.

Allowing people to opt-out of receiving "Luther's Way" in hard copy

- Martin sent a note asking if it's time to give people the option to opt out of hard copies of "Luther's Way." MaryKay and Terry are checking out whether we are contractually bound to distribute it for advertisers.
- The group discussed the advantages and disadvantages.

New window for the Sanctuary

- The group disused plans to put up the window in the church. Previously, the Properties committee worked with Endowment to make sure the window fits the overall plan. The Executive Committee typically provides final approval.

Pastor updates:

Pastor Susan

- Discussed the possibility of taking a sabbatical a year from now (distributed Synod policy).
 - Eligible as full-time staff
 - Duration is up to 3 consecutive months after five years service
 - Full salary and benefits provided by the congregation
 - Congregation needs to make arrangements for ministry during the sabbatical period.
 - It's intended to benefit both the pastor and the congregation.
 - Purpose would be to do spiritual renewal, integrating some of what she's learned into her plans at Immanuel, and to become more technologically astute.
 - Grants may be available; Susan will check on this.
 - Tentative plan is to leave after Easter next year (mid-April); for approximately three months.
- Pastor Paul may also pursue a sabbatical during his dissertation, after Pastor Susan gets back (August). So, that month will be ideal. The next one is more than a year later (October/November).
- Sabbaticals are fairly common in the Minneapolis synod, though rare to do it outside of pastoral staff.

Pastor Paul

- Paul will be serving on the Board for the Vibrant Faith Ministry (semi-annual board meeting) over the next few days. Phyllis Tickle is a new member of the board and will be presenting.

President items:

Council retreat

- March 24, 8 a.m. to 2 p.m.
- Focus will be on what is our new role as a church and as a community.

Governing documents – Paul Savereide

- Julie sent Paul her last version of the constitution and bylaws. Paul has been involved before and will continue to be involved in this.
- An outcome of this process of long-range planning is amending our constitution to make sure it reflects who we are as a church and what we want to be.

Next Meeting:

Next Executive Council meeting will be April 10, 2012 at 5:50 p.m. (right before the Church Council meeting)

Meeting adjourned at 7:03 p.m.

Prayerfully submitted,
Karen Travis
Church Council Secretary

Handout A: Financials

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Immanuel Lutheran Church
Balance Sheet by Account
Jan 1, 2012 through Feb 29, 2012

Account	Balance As Of Jan 1, 2012	Balance As Of Feb 29, 2012	Current Year Change	Percent Change
Fund 01 - General Fund				
Assets				
Major 00, Group 00				
Minor 10, Minor 10				
00-CASH-General Fund	265,564.31	253,715.33	-11,848.98	-4.46%
03-Petty Cash On Hand	100.00	100.00	0.00	0.00%
05-Endowment Fund (Thrivent)	0.00	0.00	0.00	0.00%
Minor 10, Minor 10	265,664.31	253,815.33	-11,848.98	-4.46%
Major 99, Ded. Receivable				
Minor 99, Ded. Receivable				
99-Dedicated Funds Receivable	10,238.73	11,291.23	1,052.50	10.28%
Dedicated Funds Receivable	10,238.73	11,291.23	1,052.50	10.28%
Total Assets	275,903.04	265,106.56	-10,796.48	-3.91%
Liabilities				
Major 00, Group 00				
Minor 15, Minor 15				
10-Accrued FICA Taxes	0.00	0.00	0.00	0.00%
20-Accrued Fed W/H Tax	0.00	0.00	0.00	0.00%
30-Accrued State W/H Tx	0.00	0.00	0.00	0.00%
35-Accrued Payroll	0.00	0.00	0.00	0.00%
40-Deferred Income	0.00	0.00	0.00	0.00%
50-Deferred Pension	0.00	0.00	0.00	0.00%
60-Lyngdal/Columbarium Loan	0.00	0.00	0.00	0.00%
Minor 15, Minor 15	0.00	0.00	0.00	0.00%

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Immanuel Lutheran Church
Balance Sheet by Account
Jan 1, 2012 through Feb 29, 2012

Account	Balance As Of Jan 1, 2012	Balance As Of Feb 29, 2012	Current Year Change	Percent Change
Major 99, Ded. Payable				
Minor 99, Ded. Payable				
99-Dedicated Funds Payable	222,260.42	172,058.72	-50,201.70	-22.59%
Dedicated Funds Payable	222,260.42	172,058.72	-50,201.70	-22.59%
Total Liabilities	222,260.42	172,058.72	-50,201.70	-22.59%
Fund Balance				
Totals for Fund Balance	53,642.62	93,047.84	39,405.22	73.46%
Total Fund Balance/Equity	53,642.62	93,047.84	39,405.22	73.46%
Total Liability and Fund Balance	275,903.04	265,106.56	-10,796.48	-3.91%

3/6/2012
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Immanuel Lutheran Church
Statement of Income and Expense by Account
February of Fiscal Year 2012
Responsibility: All
Fund: 01 - General Fund

Account	(* = Inactive)	Current Month				Annual Budget, Y.T.D. Actual			
		Budget	Actual	%	Remaining	Budget	Actual	%	Remaining
Income									
Major 30, REGULAR INCOME: // Minor 30, Minor 30									
30-Weekly Envelopes		72,716.00	71,472.00	98.29%	1,244.00	1,017,000.00	171,276.30	16.84%	845,723.70
31-Sunday School		0.00	0.00	--	0.00	0.00	0.00	--	0.00
32-Loose Offering		2,860.00	2,712.20	94.83%	147.80	40,000.00	6,020.63	15.05%	33,979.37
33-Special Offering		715.00	1,468.55	205.39%	-753.55	10,000.00	1,681.55	16.82%	8,318.45
34-Endowment Income		0.00	0.00	--	0.00	0.00	0.00	--	0.00
35-Interest Income		0.00	0.00	--	0.00	0.00	0.00	--	0.00
36-Misc. Income		0.00	0.00	--	0.00	0.00	22.40	--	-22.40
37-Thrivent Choice		572.00	2,365.00	413.46%	-1,793.00	8,000.00	2,761.00	34.51%	5,239.00
Minor 30 Total		76,863.00	78,017.75	101.50%	-1,154.75	1,075,000.00	181,761.88	16.91%	893,238.12
Major 30, REGULAR INCOME: // Minor 40, Minor 40									
00-Special Benevolences		0.00	0.00	--	0.00	0.00	0.00	--	0.00
Minor 40 Total		0.00	0.00	--	0.00	0.00	0.00	--	0.00
Total Income		76,863.00	78,017.75	101.50%	-1,154.75	1,075,000.00	181,761.88	16.91%	893,238.12

Expense

Major 40, PERSONNEL: // Minor 00, PERSONNEL:									
10-Pastors's Salaries		6,702.52	6,959.64	103.84%	-257.12	80,430.24	13,530.74	16.82%	66,899.50
11-Housing Allowance		6,410.87	6,348.03	99.02%	62.84	76,930.44	12,633.21	16.42%	64,297.23
12-Car Allowance		0.00	0.00	--	0.00	0.00	0.00	--	0.00
13-Pension Contribution		3,530.00	3,228.64	91.46%	301.36	42,360.00	6,607.28	15.60%	35,752.72
14-Youth Worker		4,702.45	4,450.46	94.64%	251.99	44,564.53	8,768.24	19.68%	35,796.29
15-Office Staff		5,583.61	5,736.80	102.74%	-153.19	67,003.32	11,140.24	16.63%	55,863.08
16-Music Staff		8,539.21	8,836.24	103.48%	-297.03	102,470.51	17,446.54	17.03%	85,023.97
17-Dir. Volunteer Ministries		0.00	0.00	--	0.00	0.00	0.00	--	0.00
18-Organists		0.00	0.00	--	0.00	0.00	0.00	--	0.00
19-FICA Taxes		2,214.50	2,252.30	101.71%	-37.80	26,574.00	4,409.06	16.59%	22,164.94
20-Health Insurance		9,233.92	8,794.38	95.24%	439.54	110,807.00	17,588.76	15.87%	93,218.24
21-Christian Education		6,938.17	7,074.24	101.96%	-136.07	83,258.08	13,676.36	16.67%	69,581.72
22-Custodian		1,876.50	1,877.35	99.39%	199.15	22,518.03	3,194.55	14.19%	19,323.48
24-Nursery		258.33	187.43	72.55%	70.90	3,100.00	394.67	12.73%	2,705.33
25-Adult Education Director		0.00	0.00	--	0.00	0.00	0.00	--	0.00

1

3/6/2012
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Immanuel Lutheran Church
Statement of Income and Expense by Account
February of Fiscal Year 2012
Responsibility: All
Fund: 01 - General Fund

Account	(* = Inactive)	Current Month				Annual Budget, Y.T.D. Actual			
		Budget	Actual	%	Remaining	Budget	Actual	%	Remaining
26-Church Administrator		2,037.99	2,162.92	106.13%	-124.93	24,455.84	4,242.64	17.35%	20,213.20
PERSONNEL: Total		58,028.07	57,708.43	99.45%	319.64	684,471.99	113,832.29	16.63%	570,639.70
Major 50, SUPPLIES & EXPE // Minor 00, SUPPLIES & EXPE									
05-Bank Charge		156.00	112.58	72.17%	43.42	1,872.00	235.93	12.60%	1,636.07
06-Electronic Transfer Fees		76.00	36.20	47.63%	39.80	918.00	83.10	9.05%	834.90
07-Bankcard Merchant Fee		245.25	168.59	68.74%	76.66	2,943.01	418.17	14.21%	2,524.84
10-Office Supplies/Exp.		1,083.33	618.53	57.10%	464.80	13,000.00	2,100.13	16.15%	10,899.87
11-Kitchen Supplies		145.83	254.74	174.68%	-108.91	1,750.00	363.81	20.79%	1,386.19
12-Conferences		0.00	0.00	--	0.00	0.00	0.00	--	0.00
14-Continuing Education		366.67	334.25	91.18%	32.42	4,400.00	334.25	7.60%	4,065.75
15-Professional Expenses		233.33	0.00	0.00%	233.33	2,800.00	0.00	0.00%	2,800.00
16-Pastor's Expen. Acct		250.00	176.37	70.55%	73.63	3,000.00	586.24	19.54%	2,413.76
17-Mileage Expense		300.00	0.00	0.00%	300.00	3,600.00	0.00	0.00%	3,600.00
18-Moving Expenses		0.00	0.00	--	0.00	0.00	0.00	--	0.00
20-Office Equipment		791.67	714.00	90.19%	77.67	9,500.00	1,428.00	15.03%	8,072.00
22-Council Expenses		125.00	0.00	0.00%	125.00	1,500.00	0.00	0.00%	1,500.00
24-Network 2		150.00	0.00	0.00%	150.00	1,800.00	0.00	0.00%	1,800.00
25-Chase Credit Card		0.00	0.00	--	0.00	0.00	0.00	--	0.00
SUPPLIES & EXPE Total		3,923.08	2,415.26	61.57%	1,507.82	47,063.01	5,549.63	11.79%	41,513.38
Major 60, Major 60 // Minor 00, Major 60									
02-Mortgage		0.00	0.00	--	0.00	0.00	0.00	--	0.00
06-Insurance		960.00	5,209.85	542.69%	-4,249.85	11,520.00	5,209.85	45.22%	6,310.15
08-Utilities		3,083.33	2,997.63	97.22%	85.70	37,000.00	6,573.18	17.77%	30,426.82
10-Furnishings		0.00	0.00	--	0.00	0.00	0.00	--	0.00
12-Repair & Maintenance		1,908.33	1,723.16	90.30%	185.17	22,900.00	4,247.11	18.55%	18,652.89
13-Roof Repairs		0.00	0.00	--	0.00	0.00	0.00	--	0.00
14-Property - Wages		0.00	0.00	--	0.00	0.00	0.00	--	0.00
Major 60 Total		5,951.66	9,930.64	166.85%	-3,978.98	71,420.00	16,030.14	22.44%	55,389.86
Major 70, BENEVOLENCES: // Minor 00, BENEVOLENCES:									
02-E.L.C.A. Benevolence		0.00	0.00	--	0.00	138,710.00	0.00	0.00%	138,710.00
05-Church Camp		0.00	0.00	--	0.00	0.00	0.00	--	0.00
08-E.P. Minister, Assn.		0.00	0.00	--	0.00	0.00	0.00	--	0.00
09-Various Benevolences		0.00	0.00	--	0.00	0.00	0.00	--	0.00
10-Leaves & Fishes-Stephens		0.00	638.85	--	-638.85	4,500.00	638.85	14.20%	3,861.15
11-AMEXTRA		0.00	0.00	--	0.00	2,000.00	0.00	0.00%	2,000.00
12-Council Directed Benev.		204.58	0.00	0.00%	204.58	2,455.00	0.00	0.00%	2,455.00
13-Soc. Ministries Directed		167.92	0.00	0.00%	167.92	2,015.00	0.00	0.00%	2,015.00

2

3/6/2012
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Immanuel Lutheran Church
Statement of Income and Expense by Account
 February of Fiscal Year 2012
 Responsibility: All
 Fund: 01 - General Fund

Account	Current Month				Annual Budget, Y.T.D. Actual			
	Budget	Actual	%	Remaining	Budget	Actual	%	Remaining
* 14-ELCA World Hunger	0.00	0.00	--	0.00	0.00	0.00	--	0.00
15-Missionaries	0.00	0.00	--	0.00	3,400.00	0.00	0.00%	3,400.00
16-Lutheran World Relief	0.00	0.00	--	0.00	4,800.00	0.00	0.00%	4,800.00
19-Lutheran Social Services	0.00	0.00	--	0.00	2,400.00	0.00	0.00%	2,400.00
20-Simpson Housing Services	500.00	0.00	0.00%	500.00	3,000.00	0.00	0.00%	3,000.00
* 21-Camp Onomia	0.00	0.00	--	0.00	0.00	0.00	--	0.00
BENEVOLENCES: Total	672.50	638.85	73.22%	233.65	163,280.00	638.85	0.39%	162,641.15
Major 71, EXTRA MILE BENE // Minor 00, EXTRA MILE BENE								
* 01-AMEXTRA	0.00	0.00	--	0.00	0.00	0.00	--	0.00
* 02-ELCA World Hunger	0.00	0.00	--	0.00	0.00	0.00	--	0.00
* 03-Rezek House	0.00	0.00	--	0.00	0.00	0.00	--	0.00
* 05-Missionaries	0.00	0.00	--	0.00	0.00	0.00	--	0.00
* 07-Lutheran Social Services	0.00	0.00	--	0.00	0.00	0.00	--	0.00
* 08-Lutheran World Relief	0.00	0.00	--	0.00	0.00	0.00	--	0.00
EXTRA MILE BENE Total	0.00	0.00	--	0.00	0.00	0.00	--	0.00
Major 80, PROGRAMS: // Minor 11, Minor 11								
50-Adult Faith Formation	291.67	164.96	56.56%	126.71	3,500.00	164.96	4.71%	3,335.04
51-Children's Ministries	625.00	340.00	54.40%	285.00	7,500.00	340.00	4.53%	7,160.00
52-Confirmation	250.00	300.00	120.00%	-50.00	3,000.00	300.00	10.00%	2,700.00
53-Stepping Stones	391.67	175.01	44.68%	216.66	4,700.00	175.01	3.72%	4,524.99
54-Womens Ministry	0.00	42.10	--	-42.10	0.00	42.10	--	-42.10
55-Library	0.00	0.00	--	0.00	0.00	0.00	--	0.00
56-Adult Faith - Speakers	0.00	0.00	--	0.00	0.00	0.00	--	0.00
57-Adult F.F. Misc Resources	0.00	0.00	--	0.00	0.00	0.00	--	0.00
58-Men's Ministry	0.00	0.00	--	0.00	0.00	0.00	--	0.00
Minor 11 Total	1,558.34	1,022.07	65.59%	536.27	18,700.00	1,022.07	5.47%	17,677.93
Major 80, PROGRAMS: // Minor 31, Minor 31								
* 02-Worship, Music, Arts	0.00	0.00	--	0.00	0.00	0.00	--	0.00
03-Altar Guild	0.00	125.00	--	-125.00	1,935.00	554.36	28.65%	1,380.64
04-Reformation Choir Music	110.00	310.13	281.94%	-200.13	1,320.00	406.12	30.77%	913.88
05-Confirmation Choir	0.00	0.00	--	0.00	0.00	0.00	--	0.00
06-Epiphany Choir	0.00	0.00	--	0.00	200.00	7.90	3.95%	192.10
07-Ascension Choir	0.00	0.00	--	0.00	600.00	0.00	0.00%	600.00
08-Trinity Choir	0.00	0.00	--	0.00	0.00	0.00	--	0.00
09-Sound Equipment	83.33	74.97	89.97%	8.36	1,000.00	89.97	9.00%	910.03
10-Fill-in Musicians	0.00	0.00	--	0.00	400.00	0.00	0.00%	400.00
11-Organ Maintenance	0.00	0.00	--	0.00	900.00	880.00	97.78%	20.00

3

3/6/2012
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Immanuel Lutheran Church
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 February of Fiscal Year 2012
 Responsibility: All
 Fund: 01 - General Fund

Account	Current Month				Annual Budget, Y.T.D. Actual			
	Budget	Actual	%	Remaining	Budget	Actual	%	Remaining
12-Bells	33.33	0.00	0.00%	33.33	400.00	0.00	0.00%	400.00
13-Instrumental Music	110.00	175.19	159.26%	-65.19	1,320.00	205.69	15.58%	1,114.31
14-Festival Worship Services	0.00	0.00	--	0.00	1,135.00	0.00	0.00%	1,135.00
15-Servant Song	0.00	110.73	--	-110.73	900.00	172.03	19.11%	727.97
16-Licensing	0.00	0.00	--	0.00	1,000.00	0.00	0.00%	1,000.00
17-Software	41.67	0.00	0.00%	41.67	500.00	0.00	0.00%	500.00
18-Miscellaneous	79.17	33.12	41.83%	46.05	950.00	33.12	3.49%	916.88
19-Piano Tuning/Repairs	100.00	60.00	60.00%	40.00	1,000.00	60.00	6.00%	940.00
20-WMA Off. Exp. / Postage	45.00	174.68	388.18%	-129.68	540.00	174.68	32.35%	365.32
Minor 31 Total	602.50	1,063.82	176.57%	-461.32	14,100.00	2,583.87	18.33%	11,516.13
Major 80, PROGRAMS: // Minor 41, Minor 41								
02-Stewardship	291.67	220.00	75.43%	71.67	3,500.00	528.00	15.09%	2,972.00
Minor 41 Total	291.67	220.00	75.43%	71.67	3,500.00	528.00	15.09%	2,972.00
Major 80, PROGRAMS: // Minor 51, Minor 51								
02-Evangelism	1,104.17	152.32	13.79%	951.85	13,250.00	734.49	5.54%	12,515.51
Minor 51 Total	1,104.17	152.32	13.79%	951.85	13,250.00	734.49	5.54%	12,515.51
Major 80, PROGRAMS: // Minor 61, Minor 61								
60-Senior Hi Youth	804.17	420.42	52.28%	383.75	9,850.00	1,063.37	11.02%	8,586.63
61-Middle School Youth	181.25	0.00	0.00%	181.25	2,175.00	0.00	0.00%	2,175.00
62-Family Ministry	0.00	0.00	--	0.00	0.00	0.00	--	0.00
Minor 61 Total	985.42	420.42	42.66%	565.00	11,825.00	1,063.37	8.99%	10,761.63
Major 80, PROGRAMS: // Minor 71, Minor 71								
01-Cornerstone	0.00	140.27	--	-140.27	10,920.00	140.27	1.28%	10,779.73
* 02-Social Ministries	0.00	0.00	--	0.00	0.00	0.00	--	0.00
04-Disaster Response	0.00	0.00	--	0.00	0.00	0.00	--	0.00
05-Eden Prairie Comm. Ground	0.00	0.00	--	0.00	0.00	0.00	--	0.00
06-Hunger Ministry	0.00	0.00	--	0.00	0.00	0.00	--	0.00
07-Meals on Wheels	0.00	0.00	--	0.00	0.00	0.00	--	0.00
08-Piecemakers	75.00	0.00	0.00%	75.00	900.00	0.00	0.00%	900.00
09-Redeemer Luth. Church	0.00	0.00	--	0.00	7,500.00	0.00	0.00%	7,500.00
* 10-Romsdahl Internship	0.00	0.00	--	0.00	0.00	0.00	--	0.00
11-Special Needs Retirement	0.00	0.00	--	0.00	1,300.00	0.00	0.00%	1,300.00
12-Youth & Family Institute	0.00	0.00	--	0.00	0.00	0.00	--	0.00
* 13-River of Joy Luth. Church	0.00	0.00	--	0.00	0.00	0.00	--	0.00
14-A Brighter Day	0.00	0.00	--	0.00	0.00	0.00	--	0.00
15-Habitat for Humanity	0.00	0.00	--	0.00	5,000.00	0.00	0.00%	5,000.00

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Immanuel Lutheran Church
Statement of Income and Expense by Account
 February of Fiscal Year 2012
 Responsibility: All
 Fund: 01 - General Fund

Account	(* = Inactive)	Current Month				Annual Budget, Y.T.D. Actual			
		Budget	Actual	%	Remaining	Budget	Actual	%	Remaining
16-Redeemer Center for Life		0.00	0.00	--	0.00	10,500.00	0.00	0.00%	10,500.00
17-Rezek House		0.00	0.00	--	0.00	10,000.00	0.00	0.00%	10,000.00
18-Social Ministry - Misc.		0.00	0.00	--	0.00	0.00	0.00	--	0.00
19-Fountain of Christ		0.00	0.00	--	0.00	2,000.00	0.00	0.00%	2,000.00
20-Seeds of Support - Haiti		0.00	0.00	--	0.00	2,000.00	0.00	0.00%	2,000.00
Minor 71 Total		75.00	140.27	187.03%	-65.27	50,120.00	140.27	0.28%	49,979.73
Major 80, PROGRAMS: // Minor 81, Minor 81									
02-Parish Fellowship		166.67	47.62	28.57%	119.05	2,000.00	194.52	9.73%	1,805.48
03-Council Approved Projects		0.00	0.00	--	0.00	0.00	0.00	--	0.00
04-Camp Onomia		0.00	0.00	--	0.00	6,000.00	0.00	0.00%	6,000.00
05-Caring Ministry		104.17	39.16	37.59%	65.01	1,250.00	39.16	3.13%	1,210.84
Minor 81 Total		270.84	86.78	32.04%	184.06	9,250.00	233.68	2.53%	9,016.32
Total Expense		73,663.25	73,798.86	100.18%	-135.61	1,087,000.00	142,356.66	13.10%	944,643.34
Income Less Expense		3,199.75	4,218.89	131.85%	-1,019.14	-12,000.00	39,405.22	-328.38%	-51,405.22

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Immanuel Lutheran Church
Dedicated Accounts
February, Fiscal Year 2012
Fund 01 - General Fund

Account	Beginning Balance	Current Month		Year-To-Date		Current Balance
		Receipts	Expenses	Receipts	Expenses	
Minor 10 - Minor 10						
017-96-10-01 Pastor 403(b) accounts	1,350.00	1,425.00	1,350.00	2,775.00	2,700.00	1,425.00
017-96-10-02 Memorial Fund	21,946.71	0.00	0.00	0.00	0.00	21,946.71
017-96-10-03 Flex Spending Account	0.00	633.32	633.32	1,266.64	1,266.64	0.00
017-96-10-04 Pastor's Fund	0.00	0.00	0.00	0.00	0.00	0.00
017-96-10-05 Endowment Fund	0.00	0.00	0.00	0.00	0.00	0.00
017-96-10-07 Youth - Special Gifts	0.00	0.00	0.00	0.00	0.00	0.00
017-96-10-08 Youth Scholarship Fund	3,537.62	180.00	0.00	340.00	100.00	3,777.62
017-96-10-09 AMEXTRA Scholarship Fund	0.00	0.00	0.00	0.00	0.00	0.00
017-96-10-10 Sr. Hi Fundraising	0.00	0.00	0.00	0.00	0.00	0.00
017-96-10-11 Kingdom Assignment	500.00	0.00	0.00	500.00	0.00	1,000.00
017-96-10-12 Funeral Fund	187.87	0.00	264.54	325.45	338.21	175.11
017-96-10-13 Hymnal Fund	1,446.58	0.00	0.00	0.00	0.00	1,446.58
017-96-10-14 Immanuelware	-1,163.88	0.00	0.00	0.00	0.00	-1,163.88
017-96-10-15 Cookbooks	-185.65	5.00	0.00	5.00	0.00	-180.65
017-96-10-16 Ascension Choir Travel	2,004.52	0.00	0.00	0.00	0.00	2,004.52
017-96-10-17 Trinity Choir Travel	0.00	0.00	0.00	0.00	0.00	0.00
017-96-10-18 Computer Fund	963.55	0.00	0.00	0.00	0.00	963.55
017-96-10-19 Pension - Weaver	0.00	0.00	0.00	0.00	0.00	0.00
017-96-10-20 Special Fund Drive	0.00	0.00	0.00	0.00	0.00	0.00
017-96-10-21 Servant Song - A.V. Equip	580.04	0.00	0.00	0.00	0.00	580.04
017-96-10-22 Columbarium Fund	6,702.43	1,500.00	0.00	1,500.00	0.00	8,202.43
017-96-10-26 Pastor's Cont. Ed	0.00	0.00	0.00	0.00	0.00	0.00
017-96-10-28 Fair Trade Coffee	160.36	150.80	277.50	308.35	388.80	79.91
017-96-10-31 Global Missions	0.00	138.00	0.00	138.00	0.00	138.00
017-96-10-32 PROP	0.00	1,262.99	0.00	1,454.49	0.00	1,454.49
017-96-10-33 ELCA World Hunger	0.00	258.25	0.00	380.75	0.00	380.75
017-96-10-34 Rezek House	0.00	0.00	0.00	0.00	0.00	0.00
017-96-10-35 Lenten Offering	20.00	0.00	0.00	0.00	0.00	20.00
017-96-10-36 AMEXTRA	0.00	0.00	0.00	100.00	0.00	100.00
017-96-10-37 Mexico Trips	50.00	0.00	0.00	0.00	0.00	50.00
017-96-10-38 Camp Onomia - Scholarship	3,862.60	0.00	0.00	0.00	0.00	3,862.60
017-96-10-39 Habitat for Humanity	0.00	0.00	0.00	0.00	0.00	0.00
017-96-10-40 Library Fund	108.52	0.00	328.33	0.00	328.33	-219.81
017-96-10-41 Prepaid Contributions	0.00	0.00	0.00	0.00	0.00	0.00
017-96-10-42 Disaster Response	0.00	0.00	0.00	0.00	0.00	0.00
017-96-10-43 Cornerstone	14.00	0.00	0.00	0.00	0.00	14.00
017-96-10-44 Lutheran Sec. Services	0.00	0.00	0.00	0.00	0.00	0.00
017-96-10-45 LSS - Camp Noah	80.88	0.00	0.00	0.00	0.00	80.88
017-96-10-46 Redeemer Lutheran	0.00	0.00	0.00	0.00	0.00	0.00
017-96-10-47 Second Harvest Heartland	30.00	0.00	0.00	0.00	0.00	30.00
017-96-10-48 Reformation Choir	-892.30	0.00	0.00	100.00	0.00	-792.30
017-96-10-49 Caring Ministry	540.84	0.00	0.00	192.88	0.00	733.52
017-96-10-50 Epiphany Choir Events	199.00	0.00	0.00	0.00	0.00	199.00
017-96-10-51 Redeemer Center for Life	0.00	0.00	0.00	0.00	0.00	0.00
017-96-10-52 Immanuel Jewelry	389.00	280.00	0.00	352.00	103.00	838.00
017-96-10-53 Camp Onomia	0.00	0.00	0.00	0.00	0.00	0.00
017-96-10-54 A Brighter Day	0.00	0.00	0.00	0.00	0.00	0.00
017-96-10-55 Loaves & Fishes	34.00	0.00	0.00	0.00	0.00	34.00
017-96-10-56 Simpson Housing	14.00	0.00	0.00	0.00	0.00	14.00
017-96-10-57 Fountain of Christ	0.00	0.00	0.00	0.00	0.00	0.00
017-96-10-58 PROP Bags	-1,580.00	0.00	0.00	0.00	0.00	-1,580.00
Totals	\$40,700.69	\$5,833.36	\$2,853.69	\$9,738.36	\$5,224.98	\$45,214.07
Fund 01 - General Fund	\$212,021.69	\$33,475.64	\$112,281.37	\$67,970.10	\$119,224.30	\$160,767.49

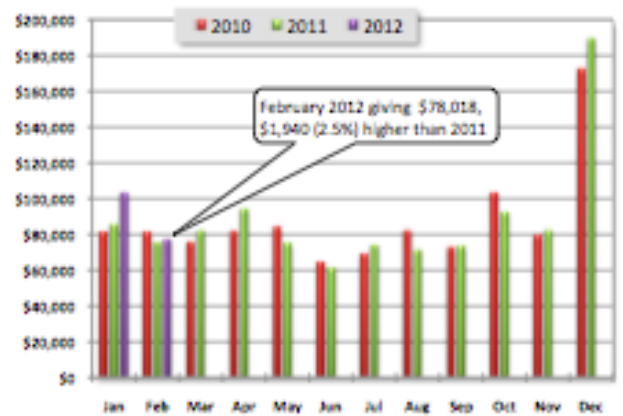
Immanuel Lutheran Church
Dedicated Accounts
February, Fiscal Year 2012
Fund 01 - General Fund

Account	Beginning Balance	Current Month		Year-To-Date		Current Balance
		Receipts	Expenses	Receipts	Expenses	
Major 92 - PROGRAM FUNDS						
Minor 10 - Minor 10						
017-92-10-00 Stepping Stones	893.15	163.00	61.28	250.00	109.71	1,033.44
017-92-10-01 Adult Faith Formation	842.17	2,196.25	585.49	2,476.25	585.49	2,732.93
017-92-10-02 Children's Ministries	3,893.48	0.00	1,351.54	24.00	1,640.69	2,276.79
017-92-10-03 Worship, Music, Arts	277.47	180.00	120.00	695.00	504.75	467.72
017-92-10-04 Stewardship	0.00	0.00	0.00	0.00	0.00	0.00
017-92-10-05 Evangelism	1,554.98	305.00	0.00	390.00	0.00	1,944.98
017-92-10-06 Senior Hi Youth	3,300.77	1,398.95	200.00	3,741.95	306.65	6,736.07
017-92-10-07 Middle School Youth	6,243.56	439.00	1,079.29	959.00	1,827.83	5,374.73
017-92-10-08 Social Ministries	631.73	0.00	0.00	0.00	0.00	631.73
017-92-10-09 Parish Fellowship	0.00	0.00	0.00	0.00	89.04	-89.04
017-92-10-10 Special Events	0.00	0.00	0.00	0.00	0.00	0.00
017-92-10-11 Passing on Faith	0.00	0.00	0.00	0.00	0.00	0.00
017-92-10-12 Dedicated Clearing	0.00	0.00	0.00	0.00	0.00	0.00
017-92-10-13 Confirmation - Youth	2,736.52	11.00	131.70	11.00	158.65	2,588.87
017-92-10-14 Wednesday night Grow	-19.98	714.40	938.88	1,404.86	1,797.01	-412.13
017-92-10-15 Kitchen	360.69	55.07	0.00	108.63	0.00	469.32
017-92-10-16 Family Ministry	0.00	0.00	0.00	0.00	0.00	0.00
017-92-10-17 Weddings	1,075.00	0.00	0.00	0.00	0.00	1,075.00
017-92-10-18 Resource Center	0.00	0.00	0.00	0.00	0.00	0.00
017-92-10-19 Youth Fund Raising	11,530.85	275.00	88.00	275.00	870.00	10,935.85
017-92-10-20 Backpacking Trip	4,849.74	0.00	0.00	0.00	0.00	4,849.74
017-92-10-22 Sunday School Offering	849.16	225.81	0.00	481.73	438.00	892.89
017-92-10-23 Luther's Way Advertising	145.82	0.00	0.00	0.00	0.00	145.82
017-92-10-24 Youth Min. Benevolence	1,390.12	0.00	456.00	80.00	1,256.00	214.12
017-92-10-25 VBS Offering	0.00	0.00	0.00	0.00	0.00	0.00
017-92-10-26 Youth Chaperone Fund	0.00	0.00	0.00	0.00	0.00	0.00
017-92-10-27 Piecemakers	154.68	0.00	0.00	0.00	0.00	154.68
017-92-10-28 Women's Ministry	47.50	1,085.00	415.50	1,120.00	415.50	752.00
017-92-10-29 Parish Nurse	990.86	15.00	0.00	15.00	0.00	1,005.86
017-92-10-30 Young Adult Ministry	0.00	0.00	0.00	0.00	0.00	0.00
017-92-10-31 Men's Ministry	577.00	382.50	1,440.00	382.50	1,440.00	-480.50
017-92-10-32 Urban Plunge	377.32	0.00	0.00	0.00	0.00	377.32
017-92-10-33 Holden Village Trip	-250.00	2,584.00	2,560.00	2,584.00	2,560.00	-226.00
Totals	\$42,252.59	\$10,029.98	\$9,427.68	\$14,998.92	\$13,999.32	\$43,252.19
Major 94 - FACILITY FUNDS:						
Minor 10 - Minor 10						
017-94-10-01 Room Usage (Meetings)	0.00	100.00	0.00	250.00	0.00	250.00
017-94-10-02 Custodian Special Event	0.00	0.00	0.00	0.00	0.00	0.00
017-94-10-03 New Furnishings	2,372.56	0.00	0.00	0.00	0.00	2,372.56
017-94-10-05 Birth - 3 Nursery Fund	136.28	0.00	0.00	0.00	0.00	136.28
017-94-10-06 Property Improvements	15,823.60	0.00	0.00	0.00	0.00	15,823.60
017-94-10-07 Landscaping	699.97	0.00	0.00	0.00	0.00	699.97
017-94-10-08 Pop Machine	0.00	150.00	0.00	150.00	0.00	150.00
017-94-10-09 WMA - Fine Arts	580.99	0.00	0.00	0.00	0.00	580.99
017-94-10-11 WMA - Donations Rec'd	-6,146.92	0.00	0.00	0.00	0.00	-6,146.92
017-94-10-15 Celebrate God's Gifts	0.00	0.00	0.00	0.00	0.00	0.00
017-94-10-16 Five for Fifty	104,302.53	17,362.30	100,000.00	42,832.82	100,000.00	47,135.35
017-94-10-17 Property Reserve/Repairs	7,500.00	0.00	0.00	0.00	0.00	7,500.00
017-94-10-18 Roof Reserve/Repairs	3,514.44	0.00	0.00	0.00	0.00	3,514.44
Totals	\$128,763.45	\$17,612.30	\$100,000.00	\$43,232.82	\$100,000.00	\$72,016.27
Major 96 - OTHER FUNDS:						
Minor 03 - Minor 3						
017-96-03-01 Hand Bell Fund	284.96	0.00	0.00	0.00	0.00	284.96
Totals	\$284.96	\$0.00	\$0.00	\$0.00	\$0.00	\$284.96
Major 96 - OTHER FUNDS:						

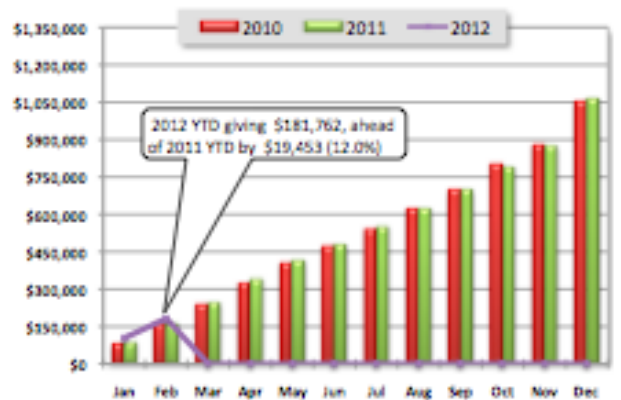
Handout B: Income Report

Immanuel Lutheran Church Income Report for February 2012

Monthly Giving						
Month	2009	2010	2011	2012	Var \$	Var %
January	69,088	81,681	86,230	103,744	17,514	20.3%
February	62,631	81,946	76,078	78,018	1,940	2.5%
March	102,801	76,533	83,025			
April	96,532	82,488	94,959			
May	77,469	84,582	75,593			
June	65,109	65,110	61,527			
July	62,889	69,531	74,684			
August	82,315	82,890	72,215			
September	73,270	73,435	73,812			
October	76,167	103,989	92,878			
November	101,925	80,006	82,900			
December	171,577	173,149	190,460			
YTD	1,041,772	1,055,340	1,064,363	181,762	19,453	12.0%



Cumulative Giving by Month						
Month	2009	2010	2011	2012	Var \$	Var %
January	69,088	81,681	86,230	103,744	17,514	20.3%
February	131,718	163,627	162,308	181,762	19,453	12.0%
March	234,520	240,160	245,333			
April	331,052	322,648	340,293			
May	408,521	407,230	415,885			
June	473,630	472,340	477,412			
July	536,519	541,871	552,096			
August	618,834	624,761	624,312			
September	692,104	698,196	698,124			
October	768,271	802,185	791,002			
November	870,195	882,191	873,903			
December	1,041,772	1,055,340	1,064,363			



2012 Monthly Budget vs. Actual						
Month	Budget	Actual	Mo Var	Mo %	YTD Var	YTD %
January	81,485	103,744	22,259	27.3%	22,259	27.3%
February	76,681	78,018	1,337	1.7%	23,596	14.9%
March	93,918					
April	92,580					
May	74,121					
June	67,973					
July	69,966					
August	73,948					
September	80,875					
October	96,878					
November	91,309					
December	175,266					
Annual	1,075,000	181,762	-- NA --	-- NA --	(893,238)	16.9%

