

Immanuel Lutheran Church
 Executive Church Council Meeting Minutes
 January 3, 2012

Attendees: Kevin Johnson, Bonnie Warner, Rick Harrison, Pastor Susan Weaver, Pastor Paul Nelson, Julie Maes, Lee Prinkkila
 Absent:

Bonnie called the meeting to order at 6:06 p.m. Devotion provided by Pastor Paul.

Motions:

Motion made	Made by	Second	Outcome of vote
Approve December meeting minutes	Bonnie	Rick	Motion carried
Approve Souper Bowl Sunday request for Jan. 29	Rick	Kevin	Motion carried
Added on January 10, 2012 - Extend offer to Nicki Toliver under terms laid out at beginning of search with a start date as soon as possible	Bonnie	Kevin	Motion carried

Action Items Assigned:

Action items	Assigned to	Target date	Status
Document guidelines for Memorial Committee	Lee		
Start Long Range Planning committee up after Tent Meeting	Lee		

Reports:

Review and approval of minutes – see Motions

Discussion of money for Terrie and MaryKay for periodic mission trip – instead of putting in dedicated account, have it come as a request to Executive Committee through Pastors and the money will be found within budget assuming funding is available

Financial Secretary’s Report – Rick Harrison

- No report

Treasurer’s Report – Kevin Johnson

- No report

Vice President’s Report – Lee Prinkkila

None

Pastor updates:

- Pastor Susan
 - Sent in Holden preliminary request – 30-35 spaces, they will respond with reservation (week and number of participants)
 - Jan. 15 – Pastor Kelly Chapman preaching here and Pastor Susan preaching at Redeemer at 10 a.m. and staying for soul food lunch and concert to follow
- Pastor Paul
 - Base camp photo seminar available as part of Bighorn’s trip this year
 - Christmas – discussing adding a service, will have to tighten up services and timing

- 1925 people in attendance, 755 people at 3 p.m. – people left when they saw how full it was)
- 28 people for dinner between services
- 2 candidates working with Servant Song at noon on Sunday, excellent candidates
- So thankful for where we are financially

President items:

- Souper Bowl request – Jan. 29, same as last year
- Get annual reports in if not done

Other business

- 2012 Budget
 - Changes made based on last month's meeting
 - Personnel – slightly more than 2% average increase, still do not know what the increase in health insurance premium will be (budget includes some increase to reflect increase in compensation), need to confirm premiums this week
 - Supplies and expenses set based on Bill's request
 - Properties - took out reserve and furnishing improvements; can use memorials or reserves if something is needed; other expenses same as last year
 - Bill and Kevin went through in detail
 - Programs – same as last year except for WMA, took out \$1300 for Tent meeting sound equipment
 - Kevin will e-mail Chip about taking out sound system expenses
 - Evangelism – took out Tent meeting mailing
 - Fellowship – Budget less than what we spent in 2011 (consumables ended up in here in the past, have been added in Supplies and Expense)
 - Need to put a couple of dollars in the coffee basket each Sunday so people know that it is for coffee costs, not garbage
 - Kevin will send final proposed budget out to Council prior to meeting
- 2012 pledges – \$304,800K currently
- 2011 giving so far – 5 for 50 – \$581K given; \$1,062,800 in general fund giving, great December (about \$12K under budget), lot of generous gifts at end of the year; don't yet know expenses but should be lower than budgeted deficit
 - Paul will thank people for good and faithful December (best month in history of church)
 - Mortgage balance – \$1.311MM at end of November; if we could average \$20K down per month, estimate that mortgage would be paid by May 2015; Lee to look into a refinancing option to see if we can bring our interest down lower than current 6%
- Annual meeting on Jan. 22 at noon

Next meeting – February 7, 2012 at 6 p.m. Meeting adjourned at 7:11 PM

Jan 10 discussion about Servant Song director

- Great candidates
- Nicki Toliver selected - has vision, collaborative spirit, energy
- Director at a community college
- See motion above

Prayerfully submitted,

Julie Maes
Church Council Secretary