

**Immanuel Lutheran Church
Executive Committee Meeting Minutes
February 4, 2014
6:00 p.m., ILC Library**

Attendees: John Urbanski, Susan Geitzenauer, Pastor Paul Nelson, Brian Nichols, Pastor Susan Weaver and Bob Warner

Absent: Gay Ludvig

John called the meeting to order at 6:03 p.m.

Devotion provided by John Urbanski

Motions:

Motions Made	Made by	Second	Outcome of Vote
Motion to approve minutes from January	Brian	Bob	Motion carried
Motion to recommend to Council that Immanuel change the lighting in the sanctuary and certain other areas of the church to LED lighting per proposal received from Premier Lighting	Susan G	John	Motion carried

Action Items Assigned:

Action Items	Assigned	Target Date	Status

Old Business:

- **Same gender marriage:** Pastor Paul and Pastor Susan shared their thoughts and reflections from the three follow-up sessions that were held. All sessions were well attended and had good discussion. Next step to be a possible session in March focusing on the implications of whatever decision Immanuel makes. John will write an article for Luther's Way to keep the congregation informed. We will also discuss further at next week's council meeting.
- **Council Retreat:** Agreed to firm April 26 as the date; John will follow-up to reserve Charlson Meadows as the venue (same venue as last year). Focus will be on our spiritual identity and spiritual gifts.

New and Other Business:

- **LED Light Proposal:** Brian Heinzen (Properties Committee) attended part of the meeting and shared details of an LED lighting bid from Premier Lighting: total bid was \$19,500; Excel offers a rebate of \$7396; non-profit grant from CCE for \$2500 – total cost is \$9,000. Also offering 0% loan for 2.3 years. Estimated savings is \$356 month; loan payment is \$357 per month. Brian agreed to meet with Premier to discuss further and answer a few questions that the committee had.

Reports:

Secretary's Report – Gay Ludvig

- No report (absent)

Financial Secretary's Report – Bob Warner

- No report (Bill is on vacation)

Treasurer's Report – Brian Nichols

- Personnel budget allocations were shared, discussed and ultimately approved
- No further report (Bill is on vacation)

Vice President's Report – Susan Geitzenauer

- Susan to continue working with Karen Travis on the Immanuel employee guidebook and will also reach out to Craig Holje to see if he is interested in assisting.

President's Report – John Urbanski

- Discussed need to review/revise the Immanuel constitution; John to seek volunteers via the Gold Grow Sheet

Pastor updates:

Pastor Paul

- Completing his last full week of classes at seminary; men's group is going well; Bob Thayer has agreed to stain the new platforms for the sanctuary; Steve Hanson is looking into sound issues that have been raised as a result of new wireless microphones.

Pastor Susan

- Facebook Bible study is going well; Pastor Susan and Rich are considering hosting a tour of the Holy Land in Fall 2015 – starting to gauge interest; will be taking vacation the last week of February.

Upcoming meetings:

Council: February 11 at 7 p.m.

Executive: March 4 at 6 p.m.

Council: March 11 at 7 pm

Meeting adjourned at 7:10 p.m.

Prayerfully submitted,

Susan Geitzenauer

Vice President (acting on behalf of Gay Ludvig, Church Council Secretary)