

December Executive Council Minutes  
Immanuel Lutheran Church  
December 12, 2017

Members present: Beth Hansen, Mike Lindahl, Bob Peterson, Tony Sczcepeniak, Pastor Paul Nelson, Pat Hammer

Devotions by Paul.

Secretary's report: November's minutes were approved with modifications, Mike moved to approve, Tony seconded, passed.

Pastoral update: Paul presented a draft of a description of revised call for Pastor Angela which covered her job description, benefits and salary. Tony moved to approve the proposal, Bob seconded, passed.

Beth presented the proposal for part-time parish nurse. Our aging congregation is making this ministry necessary. Bob moved to approve the position as presented at an annual salary of \$14,560 (8 hour work week), second by Tony, passed.

Mike's replacement: Tammy Ehlers, a CPA from worship, music and arts will be offered the position.

Long-range planning-Tony would like to survey the congregation to assess the needs of our members. His committee will formulate this survey at their January meeting.

The meeting adjourned.

Pat Hammer, council secretary