

December Executive Meeting
Immanuel Lutheran Church
December 13, 2016

In attendance: Beth Hansen, Pat Hammer, Brenda Tonjes, Scott Belseth, Mike Lindahl, Pastor Paul Nelson

Beth called the meeting to order. Paul gave devotions.

Secretary's report was approved with two edits. Beth moved to approve the minutes as modified, Mike seconded, passed.

Old business:

A committee of interested members is working on the baptismal font, to be finished in a week, applying new caulk and resealing it.

New Business:

Two members are interested in the church administrator position. Interviews should begin this week, possibly Friday afternoon.

New counters for offering have been recruited, and Scott will rewrite the schedule. Council positions opening up are being filled thanks to the gold grow sheet, still need to fill properties, financial secretary and fellowship. They will be posted in the gold grow sheet again next Sunday. Long range planning is vacant, possibly to be filled by the new vice president.

Scott Belseth reported that giving year to date is up 3.5%, we are very close to budget and he has confidence that we will end the year strong, as is Immanuel's historical pattern.

Budget: Mike Lindahl reported that we are 1.5% ahead of budget expenditures and are right on target in giving. Opening Doors- \$508,000 has been spent so far, cash balance used to pay off the mortgage (\$50,000), which will be transferred back to the correct fund. We are ahead of our plan at this time. February is the deadline for Opening Doors projects to be finished, at which time we will move from the Thrivent fund to a conventional mortgage. We are assuming a 2.5% increase in giving, which is conservative when compared to past years (usually 3.5%). Preference is that we give staff raises. We will ask the various council positions for any possible "wish" expenditures they did not include in their 2017 budget.

The meeting adjourned at 7:00 PM

Pat Hammer, council secretary