

**Immanuel Lutheran Church
Church Council Meeting Minutes
April 14, 2015
7 p.m., ILC Library**

John Urbanski called the meeting to order at 7:05 p.m.

Devotions – Brian Nichols

Refreshments – Gay Ludvig

Faith Story – Melanie Leite-Carroll

John asked Pastor Susan to say a prayer for John Bleifuss who died on April 3rd.

Motion Made	Made By	Second	Outcome of Vote
Motion to approve the amended April minutes	Bob	Brian Heinzen	Motion carried
Motion made to approve the Call Committee members.	Gay	Bob	Motion carried

Motions:

Action Items Assigned:

Action Items	Assigned	Target Date	Status

Council Reports:

Secretary’s Report – Gay Ludvig

Review and approve amended March minutes.

President’s Report- John

- **Call Committee appointment**

The following people are on the Call Committee plus Pastor Paul and Pastor Susan: Kate Beyer, Jenny Brattensborg, Tom Getchius, Sara Koepp, Lorraine Maenke, Rory Meagher, and Andy Vergeront. The committee has met once. They will meet again on April 28th. Gay made a motion to accept the seven members of the Call Committee. Bob Peterson seconded it. The motion passed.

- **Congregational meeting for Constitution - need quorum counters!**

There will be a congregational meeting at 9:15 a.m. on April 26th to change the Constitution. John asked who would be present that day to help count the numbers. Members raised their hands. A quorum of 70 people are needed to pass the changes to the Constitution. Council members will also be installed that morning at the 9:15 a.m. and 10:45 a.m. services.

Vice President’s Report – Brenda Tonjes

- **Personnel Committee- status**

The committee met once and will meet again in two weeks. The committee will be rearranging and changing the wording in the Employer's Handbook. Eventually, job descriptions and compensation will be discussed.

Financial Secretary's Report – Scott Belseth

- March was a great month. March 2015 giving was more than March 2014 giving and more than the March 2015 budget. 2015 Giving: Year-to-date \$5,723 (+2.1%) more than budget (\$279,251 vs. \$273,528).

Treasurer's report- Brian Nichols

Highlights:

- Giving in March exceeded budget by over 7%. YTD giving is 2% over budget.
- Church expenses were 1.7 % over budget for the month and are 4.7 % over budget YTD.
- Most of the church expense budget variance is related to office supplies (copies).
- Program expenses were under budget for both month and YTD.
- Received \$28,052 for 5 for 50 campaign in March.

Staff Reports:

Middle School - Christy Woll

- She will be meeting with her committee next month. The Garage Sale will be on May 2, 8:00 a.m.- 1:00 p.m. Save items for the event and help set up for the sale. Sign up online and help sort and price items. Donation drop off begins at noon, Sunday, April 26th in Luther Hall.
- The Middle School Mission Trip will be held from August 2-7 in Duluth, Minnesota. Students who have completed grades 7 & 8 may attend.
- The food leftover after the Easter breakfast was donated.

Children's Ministry –Katie Thormodsgard

- Her committee of seven will meet on April 29th .
- A survey of the 5th and 6th grade curriculum was given this past week.
- Vacation Church School will begin July 13-16. Sign-up is online.
- There are three weeks left of Sunday School this year.
- There are 60 children signed up for the movie at church this Friday.
- There will be a background check on the Vacation Sunday School volunteers.
- The curriculum will return to "Conquering Challenges with God's Mighty Power".

Adult Faith Formation-Jennifer Johnson

- Her committee meets quarterly.
- Cocktails and Creations at JJ's in Eden Prairie will be held on Thursday, April 23rd, at 7:00 p.m. Have a glass of wine and create a painting. Cost is \$35.00 per person. Sign up is at the Registration Desk.
- Men's Ministry needs more softball players.
- The Bible study is the book of James this month.
- Parables with the pastors. The book of Matthew will present some of Jesus' most familiar and challenging parables. Pastors Paul and Susan will discuss the parables on Wednesdays, from 6:15-7:45 p.m. in Fellowship Hall. Bring Bibles and friends.
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Worship, Music and Arts - Bob Peterson

- The Epiphany Choir will sing on May 3rd.
- The Ascension Choir will sing on May 10th.
- The Reformation Choir will sing through May, and they will take June and July off.

- The Reformation Choir will meet in August to practice for the fall kickoff in September.
- The Bell Fundraiser was well received. The gifts put the group over the \$3000 mark. The group hopes to reach their \$9000 goal in order to purchase the next octave of handbells. Donations are still welcome!
- There was a lot of talent displayed during the Easter services.

Fellowship- Melanie Leite-Carroll

- The biggest highlight of the Wednesday Cafe is that it is in the black! May 13th will be the last time the meals will be served until next fall. There is no required fee for the meal, but a \$4.00 donation is requested with children 3 and under getting in free.
- Since Pastor Paul has completed his Doctorate of Ministry, an anonymous donor is providing a celebration meal of Clark Erickson's famous BBQ brisket and all the BBQ fixings. It will be a free meal offered after the 10:15 a.m. service on May 3rd, but people need to sign up on the gold sheet so a head count can be taken.

Properties - Brian Heinzen

- His committee met in April.
- The spring clean-up day is Saturday, April 25th.
- Brian is looking for someone to repair the tile that is broken.
- If LED lights were put in the parking lot, there would be a \$171.00 per month savings. A total cost of \$7000 would pay back the cost in 3 and-a-half years.
- The curb by the music entrance has deteriorated. It needs to be fixed.

Staff Reports:

Martin:

- He made three trips to Australia the past three months.
- He is looking for volunteers to be confirmation guides.
- Luther's Way will be out by the end of this week.
- The calendars for 2015 & 2016 have been set. He will e-mail the calendars to Council members if they would like to look at them and/or print them.
- Next year Youth Rejoice will be the weekend of Feb. 21st instead of President's Weekend so conflicts with getting volunteers won't happen.
- He will be going to a conference on Rethinking Confirmation at Luther Seminary at the end of July.
- Martin will send out an e-mail to the congregation on April 23rd to remind people of the Congregational Meeting on the Constitution on April 26th at 10:15 a.m.

Pastor Susan:

- She is studying the book of Daniel.
- She and Pastor Paul are discussing the parables in Matthew and Luke on Wednesday evenings from 6:15-7:45 p.m.
- The Southwest Grief Coalition meets at Immanuel on Thursday evenings through May 21st. All are welcome! There are seven volunteer facilitators who lead the groups, and Chapin Hall will be a speaker at one of the sessions.
- The Israel trip that Pastor Susan and Rich are leading next November will begin meeting on a regular basis for learning and planning purposes so please register by May 15th.
- There will be a meeting on April 22nd at Immanuel at 7:45 p.m. to listen to Gena Gerard discuss using solar power.
- She and Pastor Paul will meet to revamp the pastoral care list when she goes part-time in August.

Pastor Paul:

- He is going on a flight tomorrow morning to attend a board meeting of the Vibrant Faith group in Raleigh, North Carolina.
- After 5 years he is done with his dissertation. Yeah!!
- He hopes the confirmed members of Immanuel's congregation will have completed the CAT survey by April 15th.
- The Congregational Systems Inventory (CIS) needs to be completed by April 17th. Both present council and council members of the past five years are being asked to complete the survey. Bob brought up the concern that two of the answers seemed right instead of just one answer. Paul said everyone should go with their gut feeling to answer the questions.
- The listening sessions with the congregation will begin on May 18th.
- On May 27th the mayor, principal Conn McCarten and other community leaders will be asked to discuss where they believe the needs are in the city of Eden Prairie.
- The Leadership Summit, which includes the staff and present Council members, will meet on June 9th from 5:30-9:30 p.m. at church. Dinner will be provided. The regular Council meeting will be held in July instead.
- There is a LSS Homeless Youth Shelter Tour on April 26th from 2:30-5:30 p.m. Rezek House is one shelter, and there are two others that will be toured. Meet in the Immanuel parking at 2:30 p.m., and car pools will be formed to drive to the locations.

Closing Prayer

Meeting adjourned at 8:30 p.m.

Council Installation meeting to approve Constitution on Sunday, April 26th

Arrive at 9:35 a.m. for installation during the 9:15 a.m. service

At 10:15 a.m. there will be a Congregational meeting

At 10:50 a.m. there will be installation of Council members at the beginning of the 10:45 a.m. service.

Council

May 12, 2015

7:00 p.m.

Prayerfully submitted,

**Gay Ludvig,
Council Secretary**

Attendance

P- Present, NP Not Present

Table 3

Name	P/NP	Name	P/NP
Scott Belseth	P	Bob Peterson	P
Donna Bregal	NP	Sharon Peterson	NP
Paul and Melanie Leite Carroll	P	Martin Rathjen	P
Bill Hawkins	NP	Scott Sabin	NP
Brian Heinzen	P	Paul Stordahl	P
Jolene Held	NP	Katie Thormodsgard	P
Alecia & Lou Hernandez	NP	Brenda Tonjes	P
Eldri Johnson	NP	Julie Tufford-Olig	NP
Jennifer Johnson	P	John Urbanski	P
Gay Ludvig	P	Pastor Susan Weaver	P
Pastor Paul Nelson	P	Christy Woll	P
Brian Nichols	P		