

**Immanuel Lutheran Church**  
**Church Council Meeting Minutes**  
**May 8, 2012**  
**7 p.m., ILC Library**

**John Urbanski** called the meeting to order at 7:03 p.m.

Devotions – Chip Carlson

Caring Conversations (All)

Refreshments – Lisa Anderson

Faith Story – Karen Travis

Prophetic Voices—Isaiah

- Isaiah is a new initiative to bring people and communities together as people of faith in public life.
  - Seeking to unite 300-350 Minnesota congregations through prophetic preaching; prophetic teaching; faith-to-faith conversations; and candidate forums.
  - Invited Immanuel to publicly support the campaign and participate, and to lead a faith-to-faith initiative (talk with 2,000 people of faith about what issues matter to them and how their values influence their political decisions—part of a candidates forum).
  - Helps people think about how to decide which candidates to vote for based on fundamental values.
  - If we choose to participate, a staff person would be assigned to Immanuel 50% of the time and they would ask to conduct 25-30 one-to-one conversations in the congregation.
  - Isaiah would like an answer from Immanuel by early June (however, Immanuel may need more time to make a determination).
- The Council discussed issues/concerns with regard to participating. The group appears to be divided on the political implications. Additional discussion is planned for the next meeting, after the Council has an opportunity to reflect on this decision.

**Motions:**

Motion Made	Made By	Second	Outcome of Vote
Motion to approve April minutes	Sharon P.	Lisa A.	Motion carried

**Action Items Assigned:**

Action items	Assigned to	Target Date	Status

## **Committee Reports:**

### **Secretary's Report – Karen Travis**

- Corrections: Page 2 Treasurer's report, change \$12,000 (giving) to \$17,122
- Approved April Church Council meeting minutes, as corrected.

### **Financial Secretary's Report – Rick Harrison**

- Very positive financial report. We are \$26,000 ahead on budget vs. actual; giving is \$31,000 higher than planned (against 2011).
- Added more information on attendance to the income report. Attendance is down from last year. Last year we had an average of 809/week. This year we've had 736/week.

### **Treasurer's Report – Brian Nichols**

- Giving is above plan and expenses are below plan.
- Five for Fifty giving adds \$10,000 in reserve to the month.
- Completed the mortgage refinance to lower the payment to \$15,000 and makes the goal of paying off the mortgage in five years much more attainable.

### **Vice President's Report – Lee Prinkila**

- Suggested when we give our reports and updates during Council, that we look to the future and what's needed to support continued success.

### **Evangelism Committee – Mike Berdahl**

- Had eight new adult members last Sunday and five children.
- Praise to Mike for the Sunday Greeters program!

### **Adult Faith Formation – Lorraine Maenke**

- The last day of Adult Sunday school with Carol Swanson is May 20.
- Young adult group had a social hour and plans visibility at tent meeting.
- Grandparenting session on how to be an integral part of faith development to the youth of our conversation (26 people attended).
- GROW is finishing up for the season. Theme for next year is "pray."
- At the May 22 meeting the group will start planning for next year.
- Fall event through crossroads will be focused on singles (still working out the details).

### **Worship, Music and Arts – Chip Carlson**

- Met with the committee last night.
- Most of the musical groups are wrapping up for the year and going to summer schedule.
- Epiphany choir had a "bring a friend to choir" event last month.
- Brass group will continue through the summer by popular request from members.
- Looking at how to re-engage high school youth after they get out of youth choir.
- Complaints have been received about the quality of flowers.
  - Thinking about establishing a position of "flower coordinator" who could look at alternatives to the current supplier (e.g., having people contribute flowers from gardens or other vendors).
  - Martin may add a tool to the website to help support this.
  - Might be able to save some money and improve the quality.

### **Properties – John Melchert**

- Absent, no report

**Senior High and Middle School Youth – Amy Manicor and Vickie Olson; Shannon Fleck and Mary Hovet**

- Met Sunday night at a visioning session for the Youth Ministry Team. Reflected on the past 10-15 years at Immanuel; brainstormed successes and areas to develop; prioritized and identified next steps. Discussions will continue, and Council members are welcome to participate in future meetings as this process continues.
- Garage sale went well; raised a little more than \$4,000.

**Stewardship – Paul Stordahl**

- Absent, no report

**Children’s Education – Lisa Anderson and Eldri Johnson**

- Sunday school finished last weekend and VBS registration has begun.
- Theme is “Sky: Everything is possible with God.”

**Social Concerns – Sharon Peterson**

- Compassion International email from Bill: Immanuel has have been sponsoring a child in Guatemala and paying \$38/month as part of the sponsorship. No payment has been made since December 2011. Need to determine whether this will continue (requires a Council vote—using a line item in the Social Concerns budget). Sharon made a motion to approve (starting January 2012). Lee seconded. Motion carried.
- Jan Marshke (prison ministry at the women’s prison in Shakopee): Jan will be getting clarification about how to proceed.
- 84 players participated in the cribbage tournament
- MN Food Share Month was successful. The group is discussing how to get the bags out in the open (e.g., on display so they are more visible).
- Pastor Susan will be meeting next week with a pastor who wants to partner on leading a Sunday worship

**Fellowship Committee – Lindy Fischer and Terri Tomlinson**

- No report

**Staff Reports:**

**Bill Hawkins**

- Did not have our regular spring cleanup this year. Asking faith groups, families and individuals to take on a cleaning job or project in and around the church.
- Room B is on hold until Sunday school is over; will be recruiting volunteers to help with renovations.
- Jim had his surgery and is recovering; Randy pitched in while he was out.

**Pastor Susan**

- Planning is underway for summer and fall.

**Pastor Paul**

- Had a staff meeting today to talk about the visioning effort with the congregation; discussed how to bring various constituencies together to participate. Will also aim to bring in people from outside the church (in our community) to find out what they need.
- Baccalaureate is scheduled for June 3, at 4 p.m. at the Eden Prairie High School.
- Staff will be reading the book *Less Clutter, Less Noise, Beyond Bulletins, Brochures and Bake Sales* to learn about effective communication practices.

**President's Update – John Urbanski**

- We will be changing Martin and Paul E's job description.
  - Martin will continue to do confirmation and Stepping Stones, but will also be in charge of church communications and website communications.
  - Paul E will take on all high school activities from grades 7-12.
- Will be purchasing a new laptop this year, and additional technology in the future.
- Luther's Way articles are due Friday this week. The next issue will be for June/July.

**Other Business:**

The next meeting will be June 12, 2012, at 7 p.m.

Meeting adjourned at 9:18 p.m.

Prayerfully submitted,  
Karen Travis  
Council Secretary

**Attendance**

P-Present, NP-Not Present

<b>Name</b>	<b>P/NP</b>	<b>Name</b>	<b>P/NP</b>
Lisa Anderson	P	Lorraine Maenke	P
Mike Berdahl	P	Brian Nichols	P
Chip Carlson	P	Pastor Paul Nelson	P
Lindy Fischer	P	Vicki Olson	P
Shannon Fleck	P	Sharon Peterson	P
Rick Harrison	P	Lee Prinkkila	P
Bill Hawkins	P	Paul Stordahl	NP
Mary Hovet	P	Terry Tomlinson	NP
Eldri Johnson	P	Karen Travis	P
John Melchert	NP	John Urbanski	P
Amy Manicor	P	Pastor Susan Weaver	P

## Handout A: Income Summary

### Immanuel Lutheran Church

#### Income Analysis for April 2012

#### April Income Analysis Summary

April 2012 giving was more than April 2011 and more than April 2012 budget.

- Number of Sundays in April: 5 Sundays 2012 and 4 Sundays 2011.
- Number of Sundays YTD: 18 Sundays 2012 and 17 Sundays 2011.
- April 2012 attendance: 201 less than 2011 (4,415 vs 4,616)\*
- Actual giving 2012 vs 2011
  - April giving: \$13,839 (14.6%) more than 2011 (\$108,798 vs \$94,959)
  - YTD giving: \$30,961 (9.1%) more than 2011 (\$371,254 vs \$340,293)
- Actual giving vs budget:
  - April: \$16,218 (17.5%) more than budget (\$108,798 vs \$92,580)
  - YTD: \$26,590 (7.7%) more than budget (\$371,254 vs \$344,664)
- Completed 33% of 2012 budget year with total giving at 34.5% of budget.

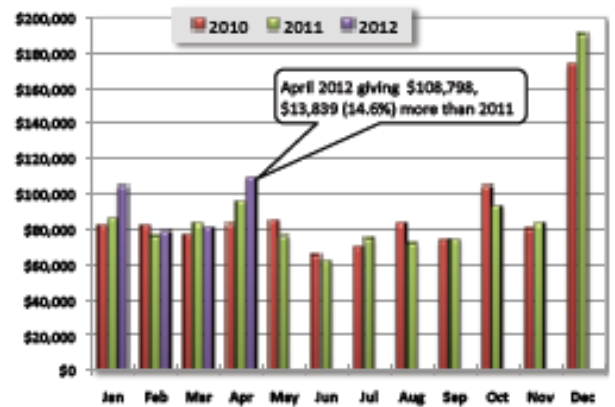
#### \* Immanuel Attendance: 2011 vs 2012

Date	2011	2012	2011 CUM	2012 Cum	2011 - 2012 Variance	2011 - 2012 Cum Variance
January	3,054	2,784	3,054	2,784	(270)	(270)
February	2,300	2,502	5,354	5,286	202	(68)
March	3,793	3,553	9,147	8,839	(240)	(308)
April	4,616	4,415	13,763	13,254	(201)	(509)

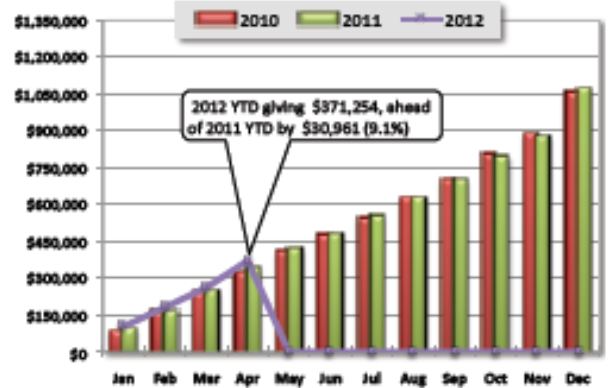
## Handout B: Income Report

### Immanuel Lutheran Church Income Report for April 2012

Monthly Giving						
Month	2009	2010	2011	2012	Var \$	Var %
January	69,088	81,681	86,230	103,744	17,514	20.3%
February	62,631	81,946	76,078	78,018	1,940	2.5%
March	102,801	76,533	83,025	80,694	(2,331)	-2.8%
April	96,532	82,488	94,959	108,798	13,839	14.6%
May	77,469	84,582	75,593			
June	65,109	65,110	61,527			
July	62,889	69,531	74,684			
August	82,315	82,890	72,215			
September	73,270	73,435	73,812			
October	76,167	103,989	92,878			
November	101,925	80,006	82,900			
December	171,577	173,149	190,460			
YTD	1,041,772	1,055,940	1,064,963	371,254	30,961	9.1%



Cumulative Giving by Month						
Month	2009	2010	2011	2012	Var \$	Var %
January	69,088	81,681	86,230	103,744	17,514	20.3%
February	131,718	163,627	162,908	181,762	19,453	12.0%
March	234,520	240,160	245,333	262,456	17,122	7.0%
April	331,052	322,648	340,293	371,254	30,961	9.1%
May	408,521	407,230	415,885			
June	473,630	472,340	477,412			
July	536,519	541,871	552,096			
August	618,834	624,761	624,312			
September	692,104	698,196	698,124			
October	768,271	802,185	791,002			
November	870,195	882,191	873,903			
December	1,041,772	1,055,940	1,064,963			



2012 Monthly Budget vs. Actual						
Month	Budget	Actual	Mo Var	Mo %	YTD Var	YTD %
January	81,485	103,744	22,259	27.3%	22,259	27.3%
February	76,681	78,018	1,337	1.7%	23,596	14.9%
March	93,918	80,694	(13,224)	-14.1%	10,372	4.1%
April	92,580	108,798	16,218	17.5%	26,590	7.7%
May	74,121					
June	67,973					
July	69,966					
August	73,948					
September	80,875					
October	96,878					
November	91,309					
December	175,266					
Annual	1,075,000	371,254	-- NA --	-- NA --	(703,746)	34.5%

