

Immanuel Lutheran Church
Church Council Meeting Minutes
June 12, 2012
7 p.m., ILC Library

John Urbanski called the meeting to order at 7:01 p.m.

Devotions – Lee Prinkkila

Caring Conversations (All)

Refreshments – Lorraine Maenke

Faith Story – Eldri Johnson

Visioning Process

- The group discussed how we might explore the relationship with the Isaiah Project; having them help us with our visioning process and using their expertise to identify resources and needs in the community.
- Discussed how the visioning process might look, partnering with Isaiah.
 - Representatives from Immanuel met with them recently. Isaiah is focused on hearing the cries of the people (e.g., struggles, concerns). They are looking to build relationships with suburban populations, and are interested in meeting us where we're at and joining us in conversation.
 - A Lutheran Deaconess has been hired by Isaiah to be in relationship with Immanuel and put together a team of 10 leaders. They would train another 50 people, and have 240 conversations with people inside the church. They will also seek out community leaders, outside Immanuel, to participate.
 - This will help shape our vision and mission when we come together in the fall, as part of our effort to become more outwardly focused. Will help us develop a fuller picture of what our needs are and what God is calling us to do.
 - Provides an opportunity for us to learn, adapt, and work with others as a suburban congregation.
- Relationship with Isaiah would be similar to the Five for Fifty campaign, with a team of leaders and visiting members.
- Concerns were raised about Isaiah's political and liberal position, and the ramifications of bringing this group into our church. Discussed other entities that help organizations gather information as part of visioning and strategic planning. The advantage of Isaiah is it puts us in relationship with people different than ourselves.
- There is no cost for working with Isaiah, but there is expectation for a contribution to Isaiah at some point in time (at Immanuel's discretion).
- The Council agreed to enter into a partnership with Isaiah to help with the visioning process. Motion to affirm the executive committee decision made by Lindy Fischer, seconded by Chip Carlson. Motion carried.

Motions:

Motion Made	Made By	Second	Outcome of Vote
Motion to affirm the Executive Committee decision, to proceed with Isaiah in the visioning process	Lindy F.	Chip C.	Motion carried
Motion to approve May minutes	Lee P.	Mike B.	Motion carried

Action Items Assigned:

Action items	Assigned to	Target Date	Status

Committee Reports:

Secretary's Report – Karen Travis

- Approved May Church Council meeting minutes. Lee motioned to approve, Mike seconded.

Financial Secretary's Report – Rick Harrison

- No report.

Treasurer's Report – Brian Nichols

- No report.

Vice President's Report – Lee Prinkkila

- Expect to have the kitchen training in place before Welcome Sunday.

Evangelism Committee – Mike Berdahl

- No meeting in May, but have participated in two Communications team meetings. Discussed the efforts of this team and the comprehensive nature of Martin's new position within Immanuel. Has Communications outgrown Evangelism, and might it be its own ministry within the Council?
- Evangelism has also evolved, and it's not just about growing our numbers but about helping grow the faith of those who are with us already. In light of the new Communications position, Evangelism is examining its mission, goals, audiences, etc.

Adult Faith Formation – Lorraine Maenke

- Met in May. There is a women's ministry event in Staring Park June 21, picnic and play (free of charge). They are meeting at 5:30 p.m.
- Lioness Garden Tour event being organized for July 15.
- Adult bible study on Sunday mornings will be studying Revelations.
- Talked about reflections of the past year and theme for next year (prayers).
- There has been interest among singles in having an event in some sort.
- Softball teams are going well.
- Next year the group may plan an event with empty nesters.

Worship, Music and Arts – Chip Carlson

- Met last night. Mike and Kim Whalen agreed to take over direction of Epiphany Choir in the fall on a volunteer basis.
- Nicki from Servant Song will be leading a confirmation and high school choir on Wednesdays (paid activity). Gary will assist her by leading some of the young men.
- Reformation Choir singing June 17
- Servant Song is continuing to be one ensemble rather than two bands.
- Completed a position description for a volunteer flower coordinator. This person would assemble a small team of volunteers (similar to Alter Guild). Would be responsible for placing the flowers in the sanctuary every week, improving the quality of the flowers, and making people more aware and enthusiastic about this effort. Flowers can come from not only commercial suppliers (as they do now) but also from volunteers' gardens or from other businesses.

Properties – John Melchert (reported by Bill Hawkins)

- Power surge two weeks ago damaged the alarm system so a new one had to be installed a week ago. Cost was \$3,800, of which Immanuel is responsible for \$1,000 deductible. Took this out of the reserve account.
- MaryKay is working with John on Adopt a Garden. There was no official spring cleanup day because of scheduling conflicts. People have kept the original adopted garden they were assigned. Landscaping is now 12 years old and starting to show wear. Rich Pudas has volunteered to come in and review the current situation and what might need to be replaced (e.g., budgeted for next year).
- On the custodial position, Jim gave notice and will work through August 31. Bill will be working with John and Jim to review the custodial job description, make changes, and make a determination on how to proceed (e.g., cleaning service vs. staff, benefits or no benefits).
- Signage has been put on the back burner for now.

Senior High and Middle School Youth – Amy Manicor and Vickie Olson; Shannon Fleck and Mary Hovet

- Discussing moving Youth Rejoice to Sunday to better connect the congregation to the youth, and also profit sharing (allowing kids to designate money to a charity).
- Mission trip next week has 34 participants.
- Urban Plunge and Hospitality house combined, and will be on July 8-10.
- Kids are at camp this week (Camp Onomia).

Stewardship – Paul Stordahl

- No report.

Children's Education – Lisa Anderson and Eldri Johnson

- Meeting in May to wrap up the year.
- Sunday School finished May 6.
- Looking at not having a pre-kindergarten and kindergarten 11 a.m. Sunday School for next year.
- Social events participation has dropped in the past couple of years. In response, the group is looking to reach out to families to gather information about what they need and want, and getting more families involved in the process (e.g., parents night out, advent festival). Looking for ideas to increase participation.
- Had the My Church stepping stone with the 3-year olds.
- Onomia participation is down.
- July 16-20 is VBS, 32 kids registered to date (usually get around 150).
- August 7-8 there will be a 3rd - 5th grade service event that the kids are organizing.

Social Concerns – Sharon Peterson

- No report.

Fellowship Committee – Lindy Fischer and Terri Tomlinson

- No report.

Staff Reports:**Martin Rathjen**

- Emailed minutes from the Communications team meeting, describing the scope. Added online sign-up capabilities (e.g., volunteering, flowers).
- Friday is the deadline for the July "Luther's Way."

Bill Hawkins

- See properties report.

Pastor Susan

- Two weeks from now, Rich and Pastor Susan will be headed to Holden Village. There are 35 people joining.
- Anne Harnack was at Immanuel on Sunday speaking for PROP. Pastor Susan is working with a group of clergy people and volunteers to help coordinate communication between PROP and congregations, and how youth and PROP can work together.
- Planning videotaping in conjunction with prayer team in the fall, working with Martin to make video vignettes with people on prayer. Seeking volunteers willing to be videotaped. These will be posted on the website and rolled out in the fall.
- Working on the prayer theme for the fall and coordinating with Adult Faith Foundation.

Pastor Paul

- Looking forward to backpacking and have 65 people signed up. This takes place at the end of July, and includes a basecamp photography seminar.
- Praise to Martin for his expertise and work on communications!
- Baccalaureate included 600 people. Meeting tomorrow to review.
- Met with the Synod office and pastor from Redeemer to talk about supporting their ministry in Minneapolis, and the work Redeemer is doing with Augsburg, Luther Seminary, etc., training young people to replicate what Redeemer has done.
- Redeemer is building a new duplex that will serve as student housing for seminary students.

President’s Update – John Urbanski

- Reviewed income report. Discussed difference in attendance year over year. New Year’s Day was on a Sunday, attendance was down Palm Sunday and Easter Sunday because of spring break (both in April); and May had four rather than five Sundays.

Other Business:

The next meeting will be August 14, 2012, at 7 p.m.

Meeting adjourned at 9:13 p.m.

Prayerfully submitted,
Karen Travis
Council Secretary

Attendance

P-Present, NP-Not Present

Name	P/NP	Name	P/NP
Lisa Anderson	P	Lorraine Maenke	P
Mike Berdahl	P	Brian Nichols	NP
Chip Carlson	P	Pastor Paul Nelson	P
Lindy Fischer	P	Vicki Olson	NP
Shannon Fleck	P	Sharon Peterson	P
Rick Harrison	NP	Lee Prinkkila	P
Bill Hawkins	P	Paul Stordahl	NP
Mary Hovet	P	Terry Tomlinson	P
Eldri Johnson	P	Karen Travis	P
John Melchert	NP	John Urbanski	P
Amy Manicor	P	Pastor Susan Weaver	P

Income Summary

May Income Analysis Summary

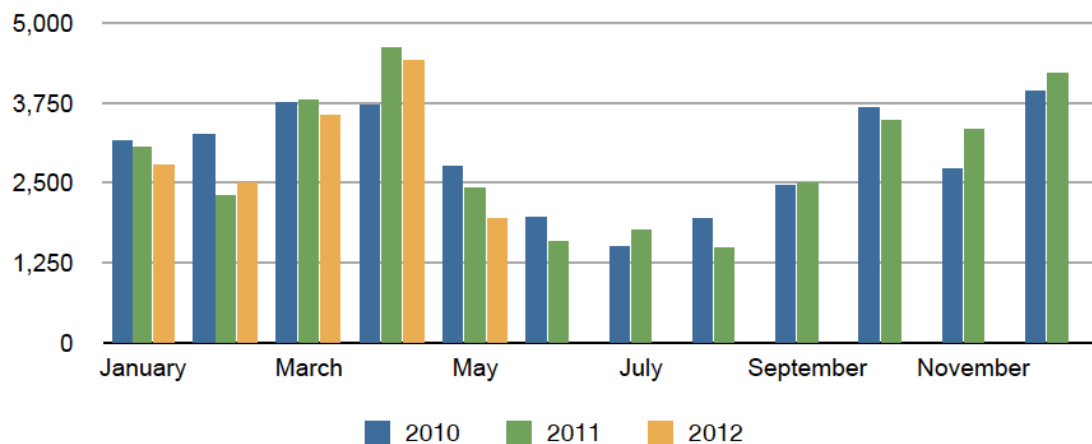
May 2012 giving was less than May 2011 and less than May 2012 budget.

- Actual giving 2012 vs 2011:
 - May giving: \$2,535 (3.4%) less than 2011 (\$73,058 vs \$75,593)
 - YTD giving: \$28,427 (6.8%) more than 2011 (\$444,312 vs \$415,885)
- Actual giving vs budget:
 - May: \$1,063 (1.4%) less than budget (\$73,058 vs \$74,121)
 - YTD: \$25,527 (6.1%) more than budget (\$444,312 vs \$418,786)
- Completed 42% of 2012 budget year with total giving at 41% of budget.
- Attendance:
 - Number of Sundays in May: 4 Sundays 2012 and 5 Sundays 2011.
 - Number of Sundays YTD: 22 Sundays 2012 and 22 Sundays 2011.

Immanuel Attendance: 2011 vs 2012

Date	2011	2012	2012 Cum	Variance	Cum Variance
January	3,054	2,784	2,784	(270)	(270)
February	2,300	2,502	5,286	202	(68)
March	3,793	3,553	8,839	(240)	(308)
April	4,616	4,415	13,254	(201)	(509)
May	2,417	1,948	15,202	(469)	(978)

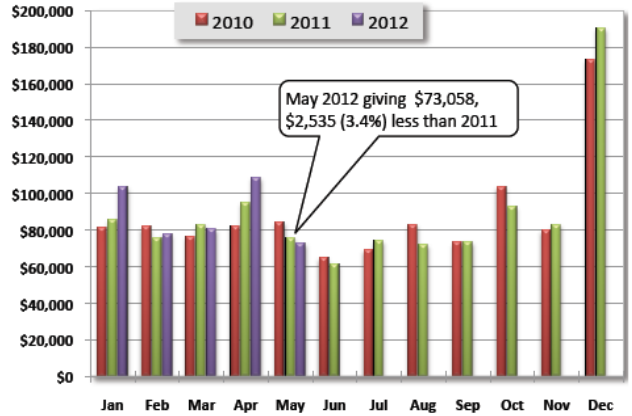
Immanuel Lutheran 3 Year Attendance Comparison



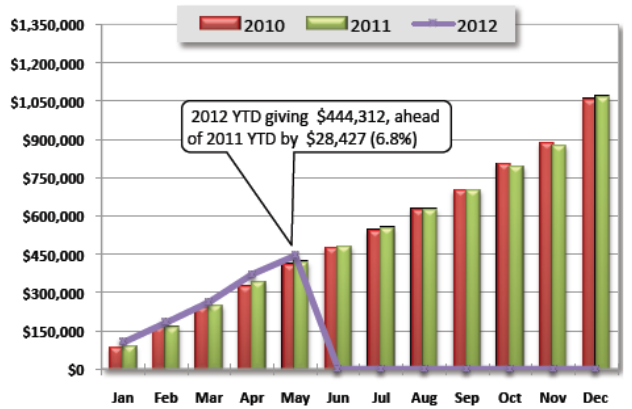
Income Report

Immanuel Lutheran Church Income Report for May 2012

Monthly Giving						
Month	2009	2010	2011	2012	Var \$	Var %
January	69,088	81,681	86,230	103,744	17,514	20.3%
February	62,631	81,946	76,078	78,018	1,940	2.5%
March	102,801	76,533	83,025	80,694	(2,331)	-2.8%
April	96,532	82,488	94,959	108,798	13,839	14.6%
May	77,469	84,582	75,593	73,058	(2,535)	-3.4%
June	65,109	65,110	61,527			
July	62,889	69,531	74,684			
August	82,315	82,890	72,215			
September	73,270	73,435	73,812			
October	76,167	103,989	92,878			
November	101,925	80,006	82,900			
December	171,577	173,149	190,460			
YTD	1,041,772	1,055,340	1,064,363	444,312	28,427	6.8%



Cumulative Giving by Month						
Month	2009	2010	2011	2012	Var \$	Var %
January	69,088	81,681	86,230	103,744	17,514	20.3%
February	131,718	163,627	162,308	181,762	19,453	12.0%
March	234,520	240,160	245,333	262,456	17,122	7.0%
April	331,052	322,648	340,293	371,254	30,961	9.1%
May	408,521	407,230	415,885	444,312	28,427	6.8%
June	473,630	472,340	477,412			
July	536,519	541,871	552,096			
August	618,834	624,761	624,312			
September	692,104	698,196	698,124			
October	768,271	802,185	791,002			
November	870,195	882,191	873,903			
December	1,041,772	1,055,340	1,064,363			



2012 Monthly Budget vs. Actual						
Month	Budget	Actual	Mo Var	Mo %	YTD Var	YTD %
January	81,485	103,744	22,259	27.3%	22,259	27.3%
February	76,681	78,018	1,337	1.7%	23,596	14.9%
March	93,918	80,694	(13,224)	-14.1%	10,372	4.1%
April	92,580	108,798	16,218	17.5%	26,590	7.7%
May	74,121	73,058	(1,063)	-1.4%	25,527	6.1%
June	67,973					
July	69,966					
August	73,948					
September	80,875					
October	96,878					
November	91,309					
December	175,266					
Annual	1,075,000	444,312	-- NA --	-- NA --	(630,688)	41.3%

