

Immanuel Lutheran Church
Church Council Meeting Minutes
January 14, 2014
7 p.m., ILC Library

John Urbanski called the meeting to order at 7:02 p.m.

Devotions – Shannon Fleck

Faith Story – Paul Stordahl

Refreshments – Terri Tomlinson

Motions:

Motion Made	Made By	Second	Outcome of Vote
Motion to approve December minutes.	Eldri J.	Janis C.	Motion carried.
Motion to approve recommended budget for vote at the annual meeting.	Brian N.	Brian H.	Motion carried.
Motion to have audit committee review dedicated fund balances and make policy recommendations for managing future funds.	Kirsten S.	Shannon F.	Motion carried.
Motion to use Five for Fifty funds in excess of three months reserve to pay down the mortgage prior to the annual meeting.	John U.	Janis C.	Motion carried.

Action Items Assigned:

Action items	Assigned	Target Date	Status

Committee Reports:

Secretary's Report – Karen Travis

- Eldri motioned to approve December minutes. Janis seconded. Motion carried.

Vice President's Report – Susan Geitzenauer

- No report.

Financial Secretary's Report – Bob Warner

- December was a very good month and we came just short of budget for the year.
- Attendance overall has dropped slightly. However, more people attended the Christmas services than in previous years, indicating people are coming to church but not worshipping as frequently as in the past.

Treasurer's Report – Brian Nichols

- Reviewed preliminary budget for 2014. Discussed targets for giving and expenses.
- The preliminary budget does not include a salary increase for staff. Discussed ways in which a modest salary increase might be funded and any gaps filled.
- Discussed bookkeeping discrepancies in dedicated account fund balances, and the need to reconcile available funds and balances. Immanuel does an internal financial audit each year. Kirsten motioned to have Audit Committee review dedicated fund balances and make policy recommendations for managing funds in the future. Shannon seconded. Motion carried.
- Agreed to transfer money from dedicated program accounts and challenge the congregation with additional giving in order to meet budget obligations for 2014. This would allow \$7,000 for staff salary increases and continuation of 20% benevolence. Brian N. motioned for approval of the preliminary budget at the annual meeting. Brian H. seconded. Motion carried.
- Reviewed building fund status and the possibility of making an additional payment of \$80,000 toward principle on the mortgage from available funds. John U. motioned we use Five for Fifty funds in excess of three months reserve to pay down the mortgage prior to the annual meeting. Janis seconded. Motion carried.

President's Update – John Urbanski

- **Same gender weddings update:** For the next three Sundays sessions will be held to discuss the biblical aspects of this topic, starting at 10:45 a.m. Encouraged Council members to attend. Will need to discuss among Council how a decision will be made going forward.
- **Nominating Committee update:** There are five members of the Council who will be ending their term this month. Ballots are being prepared for the Annual Meeting. Mike B. and Karen T. will serve on the Nominating Committee for next year.

Council Reports:

Evangelism Committee – Mike Berdahl

- No report.

Adult Faith Formation – Lorraine Maenke

- Empty nesters of any age are invited to an event on Saturday night at 7 p.m. at Tavern on 4 & 5. There will be small group discussion on future events.
- A woman's retreat will be held March 1.

Worship, Music and Arts – Janis Cameron

- Acoustical shells will be delivered on Thursday, with two more to be ordered.
- Spending less on flowers this year (purchased only when donated), and more on music.

Properties – Brian Heinzen

- No report.

Senior High and Middle School Youth – Brenda Tonjes and Kirsten Stenoien; Shannon Fleck and Mary Hovet

- Youth Rejoice is this Sunday at 8:30 a.m. Encouraged Council members to attend.
- Afton Ski Day is on January 27.

Stewardship – Paul Stordahl (reported by Pastor Paul)

- Total giving is up 3%. The number of pledges is flat from last year.

Children's Education – Lisa Anderson and Eldri Johnson

- Looking for volunteers to come and help with children's education.

Social Concerns – Sharon Peterson

- No report.

Fellowship Committee – Terri Tomlinson, Kim Brattensborg, and Lynette Gust

- Next event is the Annual Meeting on January 26.

Staff Reports:

Martin Rathjen

- No report.

Bill Hawkins

- Getting a quote on converting to LED lights, to save money on energy in the long term.

Pastor Susan

- No report.

Pastor Paul

- Thanks to staff for all their hard work over the Christmas holiday.
- The work on my dissertation continues (with the last due date December 27), and work with men's groups has been very rewarding.

Other Business

- Annual Meeting January 26 at noon
- Council installation February 9, all services
- Next Council meeting is February 11 at 7 p.m.
- Council Retreat, April 26 8:30 a.m. (tentative date)

Meeting adjourned at 9:11 p.m.

Prayerfully submitted,

Karen Travis
Council Secretary

Attendance

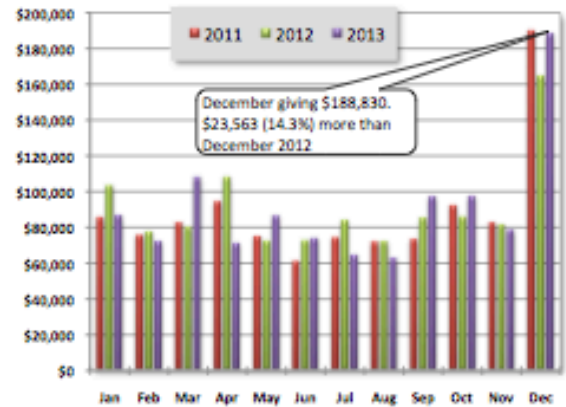
P-Present, NP-Not Present

Name	P/NP	Name	P/NP
Lisa Anderson	NP	Pastor Paul Nelson	P
Mike Berdahl	P	Brian Nichols	P
Kim Brattensborg	NP	Sharon Peterson	NP
Janis Cameron	P	Martin Rathjen	NP
Shannon Fleck	P	Kirsten Stenoien	P
Susan Geitzenauer	NP	Paul Stordahl	P
Lynette Gust	NP	Terri Tomlinson	P
Bill Hawkins	P	Brenda Tonjes	P
Brian Heinzen	P	Karen Travis	P
Mary Hovet	P	John Urbanski	P
Eldri Johnson	P	Bob Warner	P
Lorraine Maenke	P	Pastor Susan Weaver	P

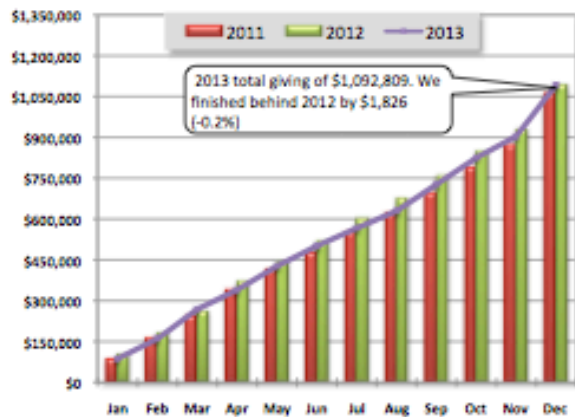
Income Report

Immanuel Lutheran Church Income Report for December 2013

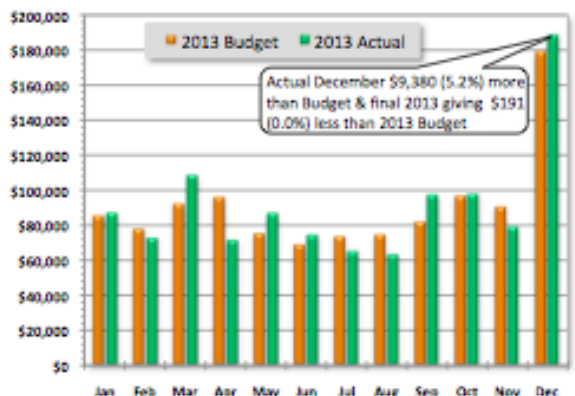
Month	Monthly Giving				Var \$	Var %
	2010	2011	2012	2013		
January	81,681	86,230	103,744	87,046	(16,698)	-16.1%
February	81,946	76,078	78,018	72,714	(5,304)	-6.8%
March	76,533	83,025	80,694	108,598	27,904	34.6%
April	82,488	94,959	108,798	71,499	(37,299)	-34.3%
May	84,582	75,593	73,058	86,953	13,895	19.0%
June	65,110	61,527	73,349	74,499	1,150	1.6%
July	69,531	74,684	84,562	65,157	(19,405)	-22.9%
August	82,890	72,215	72,617	63,296	(9,321)	-12.8%
September	73,435	73,812	85,876	97,427	11,551	13.5%
October	103,989	92,878	86,578	97,772	11,194	12.9%
November	80,006	82,900	82,074	79,017	(3,057)	-3.7%
December	173,149	190,460	165,267	188,830	23,563	14.3%
YTD	1,064,363	1,094,635	1,094,635	1,092,809	(1,826)	-0.2%



Month	Cumulative Giving by Month				Var \$	Var %
	2010	2011	2012	2013		
January	81,681	86,230	103,744	87,046	(16,698)	-16.1%
February	163,627	162,308	181,762	159,760	(22,002)	-12.1%
March	240,160	245,333	262,456	268,358	5,902	2.2%
April	322,648	340,293	371,254	339,857	(31,397)	-8.5%
May	407,230	415,885	444,312	426,810	(17,502)	-3.9%
June	472,340	477,412	517,661	501,309	(16,352)	-3.2%
July	541,871	552,096	602,223	566,466	(35,757)	-5.9%
August	624,761	624,312	674,840	629,762	(45,078)	-6.7%
September	698,196	698,124	760,716	727,189	(33,527)	-4.4%
October	802,185	791,002	847,294	824,961	(22,332)	-2.6%
November	882,191	873,903	929,368	903,978	(25,389)	-2.7%
December	1,055,340	1,064,363	1,094,635	1,092,809	(1,826)	-0.2%



Month	2013 Monthly Budget vs. Actual					
	Budget	Actual	Mo Var	Mo %	YTD Var	YTD %
January	85,443	87,046	1,603	1.9%	1,603	1.9%
February	77,860	72,714	(5,146)	-6.6%	(3,543)	-2.2%
March	92,298	108,598	16,300	17.7%	12,757	5.0%
April	96,155	71,499	(24,656)	-25.6%	(11,899)	-3.4%
May	75,358	86,953	11,595	15.4%	(304)	-0.1%
June	68,915	74,499	5,584	8.1%	5,280	1.1%
July	73,567	65,157	(8,410)	-11.4%	(3,130)	-0.5%
August	74,710	63,296	(11,414)	-15.3%	(14,544)	-2.3%
September	81,940	97,427	15,487	18.9%	943	0.1%
October	96,804	97,772	968	1.0%	1,911	0.2%
November	90,500	79,017	(11,483)	-12.7%	(9,572)	-1.0%
December	179,450	188,830	9,380	5.2%	(191)	-0.0%
Annual	1,093,000	1,092,809	-- NA --	-- NA --	(191)	100.0%



Financial Summary

2013 December Analysis Summary

December 2013 giving was more than December 2012 and more than December 2013 budget.

- Actual giving 2013 vs. 2012:
 - December giving: \$23,563 (14.3%) more than 2012 (\$188,830 vs. \$165,267)
 - YTD giving: \$1,826 (-0.2%) less than 2012 (\$1,092,809 vs. \$1,094,635)
- Actual giving vs. budget:
 - December: \$9,380 (5.2%) more than budget (\$188,830 vs. \$179,450)
 - YTD: \$191 (0.0%) less than budget (\$1,092,809 vs. \$1,093,000)
- Attendance: Sundays in December 2013: 5 2012: 5

Immanuel Attendance: 2012 vs. 2013

Date	2011	2012	2013	2013 Cum	Variance	Cum Variance
January	3,054	2,784	2,139	2,139	(845)	(845)
February	2,300	3,146	3,309	5,448	163	(482)
March	3,793	3,553	5,149	10,597	1,596	1,114
April	4,616	4,415	2,210	12,807	(2,205)	(1,091)
May	2,417	1,948	2,106	14,913	158	(933)
June	1,595	1,724	1,575	16,488	(148)	(1,082)
July	1,772	1,782	1,435	17,923	(347)	(1,429)
August	1,493	1,544	1,469	19,392	(75)	(1,504)
September	2,495	2,957	2,516	21,908	(441)	(1,945)
October	3,483	2,670	2,651	24,559	(19)	(1,964)
November	3,343	3,111	3,048	27,607	(63)	(2,027)
December	4,208	5,000	4,748	32,355	(252)	(2,279)
YTD Avg	2,881	2,886	2,696			
YTD Total	34,569	34,634	32,355			

Immanuel Lutheran 3 Year Attendance Comparison

