

**Immanuel Lutheran Church  
Church Council Meeting Minutes  
January 10, 2012**

**Bonnie Warner** called the meeting to order at 7:16 p.m.  
Devotions and refreshments provided by Bonnie.

**Motions:**

Motion made	Made by	Second	Outcome of vote
Motion to approve December minutes	Chip	Julie	Motion carried
Approve budget presented	Chip	Bonnie	Motion carried

**Action Items Assigned:**

Action items	Assigned to	Target date	Status

**Committee Reports:**

**Faith Story – Becky Gauerke**

**Worship, Music and Arts – Chip Carlson**

- 2 children’s choirs went caroling over Advent, bake sale; singing together at Youth Rejoice
- Epiphany going to lead Holden Evening Prayer, multiple activities planned (16-19 kids attending on average)
- Ascension choir – singing at Saturday service and going to Davanni’s after
- Reformation choir – new members, good sound, challenging music; formed some ensemble groups
- Brass choir – working on future performances
- Confirmation/high school youth – getting young people involved in ensembles (vocal and instrumental)
- Praise ringers – 2 service schedule each month
- Servant Song – going well under Kristin’s leadership, serving through Jan.; top two candidates of five considered auditioned last Sunday with Servant Song and debriefed afterwards – Nicki Toliver best fit

**Middle School – Jay and Beth Hansen/Carrie Determan**

- Afton ski day – Jan. 27, opened additional day for other school districts, not a good response
- Youth rejoice – teaming with children’s ministry; carnival, dinner, auction, kids not signing up as volunteers – great fundraiser; good committee working on event – Feb. 25
  - Have we considered bringing Redeemer kids to work – different energy and opportunity to earn some money
  - Feed 300 people for about \$60 – ground beef all donated, get all fixings donated as well

**Senior High Youth – Vickie Olson**

- No report

**Evangelism – Becky Gauerke**

- Nothing new to report – no meeting

**Children’s Ministry – Tamara Gambino/Lisa Anderson**

- Dec. 16 – children’s program at 9 and 11 a.m. services
- Jan. 20, 6-7:30 - going to Feed My Starving Children
- Lisa Anderson – had a son yesterday, congratulations

**Fellowship – Lindy Fischer/Barb Freeman**

- No report

**Social Ministry – Caroline Nelson**

- No report

**Stewardship –Gary Hammer**

- No report

**Property – John Melchert (Bill Hawkins provided)**

- No meeting since Oct.
- 40 chairs did arrive
- Tom Totall reshingled Luther Hall
- Signage – Paul Carroll doing some research and found notes from 2007, might want to reconsider this year; considering interior signage as well – could use the remaining kitchen funds as possible way to cover
- Mike Williamson sets up snow removal schedule
- Maynard Goplan, Barry Eichman, Jim Stokes – put up another section of coat racks
- Kobler stained glass – design has come, final approval received, may be some delay in execution
- Lawn service (Hansen's) – did major fall clean up
- Room B – Linda Fingarson, Shelley Germundsen – talking about redoing as prayer chapel; considering paint for Youth room
- Drinking fountain not working – calling plumber

#### **Adult Faith Formation – Lorraine Maenke**

- Marriage banquet Feb 11 – 8 people working on plan; Kowalski's providing food, staff hired to help with event
  - 10 student servers – appetizers, dinner, dessert; program – Craig and Sarah Beckman

#### **Lesson – Pastor Paul**

- No lesson

#### **Financial Secretary Report – Rick Harrison**

- Dec was a fantastic month – \$190K in giving
- Compared 2010 and 2011, both had 4 weeks, 273 more in attendance in 2011
- YTD – \$9000 more than 2010, a bit below 2011 budget, hit 99% of budget
- Communications about giving helped – nice gifts and stock at the end of the year

#### **Treasurer's Report – Kevin Johnson**

- Expenses – Dec. higher than budget, YTD church came in \$11K under and programs \$400 under budget – really helped given our deficit budget, \$5K better than budgeted deficit
- General fund – \$53K cash balance
- Building fund receipts – \$590K gifts in 2011; able to pay additional principle on mortgage in Jan.
- Investigating potential refinancing given the low interest rates (currently at about 6.1% interest rate)
- General fund and building fund combined for \$400K more in giving in 2011 compared to 2010 — huge jump; incredible, blessed story to tell
- \$136K in benevolence to synod; \$73K to other benevolence – \$210.5K in total benevolence (doesn't include all the miscellaneous benevolence we give throughout the year)

#### **Vice President's Report – Lee Prinkkila**

- No report

#### **Other business:**

##### **Staff Reports:**

##### **Bill Hawkins**

- Annual report has to go to printer tomorrow – need to be out on Sunday
- Audit has not been scheduled – Bill to call Joleen Held to get it going

##### **Pastor Susan**

- Sent in request to Holden – asked for 30-35 spots for first week in July (first choice)
- Preaching at Redeemer on Sunday – come join, soul food and concert in afternoon
- Having fun on Wed. – interesting old testament stories
- Grateful for Rich making dinner on Christmas Eve for about 30 people

##### **Pastor Paul**

- Record Christmas – 1925 attendees; 3 p.m. service into back narthex, had people leave
  - Discussing adding another service – first two services would need to be less than an hour
- Letter from synod about giving – all churches, consider giving at least \$16/member; acknowledge that many give more than that; our giving is significant higher than that

- Doctoral work starting to sink in – lots of reading, helping think about keeping Immanuel vital and focused
  - We don't exist for us, we exist for the world and to further Christ's mission; great affirmation for where we are and where we need to keep going
- Have 310 pledges, phone calls going out – over \$800K in pledged giving

**President Reminders**

- Still have a couple of outstanding Annual reports
- Annual meeting – Jan 22 at noon with chili lunch followed by meeting
- Paul E. – sabbatical starting, pray for he and Stephanie, gone until mid-April; staying connected so we can follow them
- Thank you for all your work as a Council – good luck to those continuing on
- Nominating committee meeting again Thursday – making great progress
- Paul thanked Bonnie for her leadership, done with such grace – blessing to be here

**Budget (proposed) review**

- Reviewed income and expenses estimated and proposed
- 3% increase in health insurance – provided by ELCA
- Properties – some items were a bit less than estimated, did not budget for new furnishings (come from dedicated accounts and memorials); about \$6K for repair and maintenance plus \$7500 reserve
- Benevolence remains at 20% (not including misc income)
- Programs – reduction in mailing expense for tent meeting and \$1300 for sound equipment
- Reviewed committee break downs
- Budgeting \$12K deficit
- Paul expressed gratitude for all of Kevin's work on the budget development
- Discussed upgrade of MaryKay's office space – getting quote for improved desk and shelf space

The next meeting will be determined by the new president.

Meeting adjourned at 8:53 p.m. and closed with the Lord's Prayer.

Prayerfully submitted,  
Julie Maes  
Council Secretary

**Attendance:** P-Present, NP-Not Present

Name	P/NP	Name	P/NP
Rick Harrison	P	Caroline Nelson	NP
Bonnie Warner	P	Lindy Fischer	NP
Barb Freeman	NP	Julie Maes	P
Becky Gauerke	P	Chip Carlson	P
Vickie Olson	NP	Lorraine Maenke	P
Gary Hammer	NP	Beth Hansen	NP
Jay Hansen	NP	Carrie Determan	P
Lee Prinkkila	NP	Kevin Johnson	P
Tamara Gambino	NP	Lisa Anderson	NP
Pastor Paul Nelson	P	Pastor Susan Weaver	P
Bill Hawkins	P	John Melchert	NP