

CELEBRATE God with us, GROW as Christ works in us, SERVE as the Spirit loves through us!

God is calling us to reach deeper into our congregation and further out into our community to better know and care for one another.

**Immanuel Lutheran Church
Congregation Council Meeting Agenda
February 10, 2015
7:00pm., ILC Library**

Refreshments – Brenda T

Devotions – John B

<i>Motion Made</i>	<i>Made By</i>	<i>Second</i>	<i>Outcome of Vote</i>
<i>Motion made to approve January minutes with addition of report that will be emailed by Donna to Gay (see below)</i>	<i>Christy</i>	<i>John</i>	<i>Carried; minutes approved</i>

Welcome and Introductions

Faith Story – Christy W shared with the group her story and what she has accomplished and finished with a song “Everything Fails” by Fee

Kairos/The Joshua Group – Mary Pechauer – Visioning process for next capital appeal. Will be using assessment tools to gather information about where the congregation is and where it wants to be to get an idea of best way forward from a fundraising perspective. marypechauer@gmail.com

What drew you to Immanuel?

Music-Pastors-Outreach (people getting involved) Youth program

What keeps you here?

Openness of congregation, Pastors, People

What feeds your faith?

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Faith groups, educational opportunities, focuses on growing faith, welcoming community. Youth group. Church ties faith to what is going on outside of Sunday service as well. Incorporates faith into life.

Secretary's Report (Gay-absent) Review and approve January minutes – addition made by Donna and Christy for Middle School Ministry Team - January Meeting - Christy & Donna reported that the youth were busy preparing for the Youth Rejoice Fundraiser Breakfast, seeking youth & adult volunteers, and that a Schwan's Food Fundraiser would be kicking off in mid-February. Also, the Fun Run is being put on hold for now.

President Report (John U absent)

Vice President Report (Brenda T for Exec Comm)

- Targets for staff salary adjustments – Executive committee will review progress against fundraising target at August meeting and make recommendation to increase salaries or not.
- Constitution review task force – review sessions planned for Sundays March 22 and April 19, and Tuesday March 24; Annual reports and constitution changes are available in the office.
- Personnel Committee – status. Creating a new committee; Craig Holje and Jerry Figg along with Brenda T to formalize policy and procedures for employees (Handbook)
- New Fundraising Requests
 - Bill Middike will do annual bake sale
 - Anna Brackett - Families moving forward fund raiser at Immanuel (Craft Sale) This will be in June

Treasurer's report (Brian N): Expenses/Financial Reports; 2014 had a very good end and 2015 had a very slow start. Susan asked for a little less red next month.

Financial Secretary report (Scott B) Giving/Attendance: attendance was flat and giving was down from 2014 January.

Council Retreat Feb 28th – Meet at Immanuel and go to Redeemer. Sign-up sheet passed around.

Committee Reports (All)

- Middle School – Christy and Donna – Easter breakfast is April 6, garage sale May 2nd. Youth rejoice on Sunday, Feb. 15. Middle school mission Due Justice retreat is focus on race 3/7-3/8. Schwan's fundraiser starts this Wednesday. It is specific to each youth's account. Needs to be publicized.
- Senior High – committee meeting on Thursday
- Fellowship – Chili feed went well, call heads are carry-on

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- Social Ministry – Working with Carver county jail, working on re-entry program, bible study quarterly gathering at restorative ministry, GED and English, and Movie night and discussion. No new events.
- WMA – Meet and focused on recording system and April 12 bell fund raiser
- Children’s Ministry needs to give feedback on VBS curriculum; 1st Grade stepping stone Ten Commandments last Sunday; first communion will be Saturday, March 21st for 5th graders.
- Stewardship pledges are still coming in, now at \$840,000 which is 4% over last year.
- Evangelism – New member going well, needs to talk about next Alpha and Via de Christo; should be a good thing under this committee.
- Property Committee – electrician coming to do work to add a garbage disposal which may cost between \$500 and \$900. Looking to use room usage dedicated account. There is \$4,700 in this account or \$788 in the pop machine account. Bill H will use room usage account for all costs of this.

Staff Reports (Martin, Bill H, Pastor Susan, Pastor Paul)

Paul – almost done with graduate program, setting up visioning process for 2015

Susan – went to convocation seminary, Religious but not spiritual. Adult faith formation meeting next week (meets only quarterly), Wednesday night with Doug Cox was really good. Posting it all online for those that can’t attend. Beyond Question is a daily devotional for Lent. Staff will be writing daily reflections on these devotionals. Susan would like to move to part-time call in August – 50%.

Closing Prayer/Adjournment

Upcoming Meetings: Council retreat	Feb. 28, 2015	8:30-3pm
Council	Mar. 10, 2015	7:00pm

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