

**Annual Report of the Congregation
January, 2016
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**Council President
John Urbanski**

Immanuel: Called to care. Sent to serve.

As you review this annual report, you will see evidence of a caring community, reaching out to others in service, just as Jesus came to love us. Immanuel's mission is to celebrate God with us, grow as Christ works in each of us, and serve and care as the Spirit loves through us. God is leading us to live out this purpose as we and continue to care for and serve others in our midst.

Over the past year, several important things have happened at Immanuel. The biggest news was that Pastor Susan moved to half-time status in October. Due to that change, the Council gathered a Call Committee to work toward calling a second half-time pastor to Immanuel. Led by Tom Getchius, the committee recommended calling Pastor Angela Fairbanks Jacobson to Immanuel. The congregation voted unanimously to extend a call, and Pastor Angela began her work among us in mid-October. This is great news!

In addition, another exciting development occurred this fall. Kim Rathjen and the Social Ministry committee brought forth the possibility of developing a homeless shelter for Eden Prairie youth at a house that went up for sale across the street from the church. After gathering information from city leaders, potential charitable organizations with whom we could partner, and spreading the word about the project, amazing things happened. There was widespread support for the idea at Immanuel and in the community. In addition, a donor stepped forward to fund the total cost of the property. Then, the congregation voted overwhelmingly to move forward with the transaction to purchase the property, and begin work toward opening a youth homeless shelter. Thanks be to God!

Of course, not all developments are as exciting as these two. However, a dedicated group of volunteers worked many hours to bring the Immanuel constitution up-to-date and in-line with the ELCA model constitution for congregations. After reviewing nearly fifteen years of modifications recommended by the ELCA, a comprehensive document of proposed changes was brought forth to the Council and congregation for approval. These changes were approved in the spring, bringing Immanuel current in this important area of church administration.

Finally, I would like to take this opportunity to express my deep gratitude to Pastor Paul and Pastor Susan for working alongside me over the past four years. Due to them, I have grown in faith and matured in my relationship with God. For both of you, I will always say Rejoice! I look forward to continuing my service in different ways at Immanuel. Thank you, people of Immanuel, for providing many opportunities to serve at Immanuel.

Treasurer's Report
Brian Nichols

With God's guidance and the support of the talented Immanuel staff and council, it has been my pleasure to serve as the Immanuel Lutheran Church treasurer for the past four years. The financial condition of the Church continues to be very strong. The Immanuel congregation continues to provide for vibrant ministries through its' faithful and generous gifts.

2015 General Fund

In 2015, our budget for annual giving, which includes Weekly Envelopes, Simply Giving, Loose Offering, Special Offerings, and miscellaneous income totaled \$1,160,000. Actual giving totaled \$1,169,878 which was 100.9% of budget and \$34,674 more than 2014 giving of \$1,135,204. Average giving per Sunday was \$22,498 in 2015 vs. \$21,831 in 2014 or a 3.1% increase in giving.

Expenses in 2015 totaled \$1,170,533 vs. a budget of \$1,160,000. The council and staff did a great job managing expenses, which led to expenses coming in under budget by \$1,800 exclusive of heating and air conditioning repairs and maintenance costs that were \$12,350 over budget.

Following are the highlights of expenditures in 2015:

- Personnel expenses of \$745,254 came in over budget by over \$6,700 as was anticipated at the time of 2015 budgeting (planned shortfall of \$7,000).
- Benevolence of more than \$215,000 from general giving was given to the ELCA and various ministry partner organizations as directed by the Social Ministry Committee.
- Properties expenses were \$86,700 vs. a budget of \$77,000 primarily due to the HVAC repairs and maintenance referred to above.
- Program expenses totaled \$63,814 vs. a budget of \$70,000. The majority of this savings came from Worship, Music, and Arts program expenses less than budget.

Overall, Immanuel's 2015 results were consistent with our balanced budget by achieving a deficit of less than \$700 and we ended the year with a General Fund balance just under \$60,000 (or over 5.2% of the annual giving budget).

2015 Building Fund

Building Fund ("Five for Fifty") contributions were \$212,424 in 2015. These contributions enabled the congregation to make required minimum monthly mortgage payments of \$183,492 plus additional principal payments of \$20,000 or total payments of \$203,492. These payments consisted of interest of \$13,037 and total principal payments of \$190,455. These payments reduced the principal balance on the mortgage from \$383,528 on 12/31/14 to \$193,073 on 12/31/15. An extra principal payment of \$15,000 will be made in February to reduce the mortgage principal balance below \$150,000. If we continue to make only minimum required monthly principal payments, the mortgage balance will be under \$120,000 at the end of the Five for Fifty capital appeal in April 2016 and paid in full by 12/31/16.

Treasurer's Report (continued)
Brian Nichols

2016 Proposed Budget

The Council is proposing a balanced budget again for 2016. This is necessary to maintain a general fund balance at 5% of the annual budget. General giving for 2016 is projected to be \$1,200,000 which represents a 2.6% increase over 2015 giving. Expenses for 2016 (excluding benevolence) are budgeted to increase by less than 2%.

Key components of the expense budget:

- Personnel expenses are budgeted to increase by over \$25,000 to \$770,900 or 3.4% more than 2015. The budget includes a 3% average increase in pastoral and staff salaries as well as some individual adjustments to be consistent with Minneapolis Area Synod salary guidelines. The personnel budget also reflects increasing the employee contribution from 10% to 25% for the cost of dependent health care coverage.
- Program expenses budget is \$70,430 which is about the same as the 2015 budget and over \$6,000 more than 2015 actual expenses. This \$70,000 budget reflects the utilization of up to \$5,500 of dedicated funds intended for the specific program purposes. Over \$35,000 of dedicated funds have accumulated over many years related to specific programs (e.g. various youth ministries).
- The Office expenses budget of \$53,000 is over \$6,000 less than 2015 actual expenses primarily related to a new copier lease with substantial savings from the previous lease. Thank you to Bill Hawkins, our church administrator for initiating this savings.
- The Properties budget of \$79,000 is about \$7,700 less than 2015 actual spending. This budget also anticipates utilizing dedicated funds as required for any larger building repairs and maintenance requirements. HVAC related repairs and maintenance were over \$12,000 higher than budget in 2015. We anticipate replacing much of the church's older HVAC equipment as part of the 2016 capital appeal. We also anticipate continued utilities savings as a result of the LED lighting project completed in 2014.
- Immanuel remains committed to giving 19% of our Weekly Envelopes, Loose Offerings and Special Offerings in benevolence to the ELCA and other organizations selected by the Social Ministry Committee for a budgeted amount of \$226,670. The council is recommending continuing ELCA benevolence at 12% and benevolence to other ministry partner organizations at 7% inclusive of all forms of contributions.

The 2016 budget recommendation was finalized after much discussion, prayer, and reflection as to what is necessary to continue growing the vibrant ministries of Immanuel. This includes living out our vision of reaching deeper into our congregation and further out into our community to better know and care for one another.

Thank you again to the entire congregation for their faithful giving once again in 2015 and to staff and council members for their responsible management of God's gifts to Immanuel this past year.

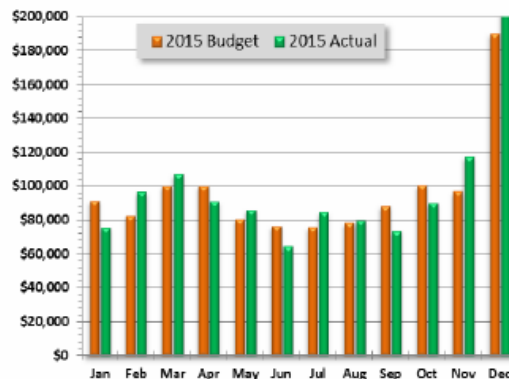
Financial Secretary's Report

Scott Belseth

As we wrap up 2015, giving remains strong at Immanuel. Through your generous gifts, Immanuel has been able to live out our vision of reaching deeper into our congregation and further out into our community to better know and care for one another. Your support for the "Five for Fifty" Capital Campaign continues for a 5th and final year and has Immanuel positioned well to achieve our goals and re-commit to future ministries and projects.

In 2015, giving from weekly envelopes, loose offerings, and special offerings was \$1,169,878. The total is \$9,878 (+0.9%) favorable to the 2015 budget and \$34,674 (+3.1) to 2014 giving.

2015 Monthly Budget vs. Actual						
Month	Budget	Actual	Mo Var	Mo %	YTD Var	YTD %
January	91,292	75,612	(15,680)	-17.2%	(15,680)	-17.2%
February	82,244	96,531	14,287	17.4%	(1,393)	-0.8%
March	99,992	107,108	7,116	7.1%	5,723	2.1%
April	100,224	90,799	(9,425)	-9.4%	(3,702)	-1.0%
May	80,388	86,083	5,695	7.1%	1,993	0.4%
June	76,444	64,788	(11,656)	-15.2%	(9,663)	-1.8%
July	75,748	84,599	8,851	11.7%	(812)	-0.1%
August	78,184	79,654	1,470	1.9%	658	0.1%
September	88,276	73,649	(14,627)	-16.6%	(13,969)	-1.8%
October	100,456	90,070	(10,386)	-10.3%	(24,355)	-2.8%
November	96,744	117,614	20,870	21.6%	(3,485)	-0.4%
December	190,008	203,371	13,363	7.0%	9,878	0.9%
Annual	1,160,000	1,169,878	-- NA --	-- NA --	9,878	100.9%



We are blessed with and thankful for our counting committee, the work that they do throughout the year, and the continuity they provide. Thank you for your time and efforts to ensure God's gifts are properly counted, reported, and documented.

Mark Arvidson
 Renae Blomquist
 David Carter
 Steve Crouse
 Paula Crouse
 Ken Ericson
 Lindy Fisher
 Nelson Gould
 Monte Johnson

Steven Jons
 Bill Maes
 Scott Meyer
 Arvin Morehouse
 Coleen Morehouse
 Floyd Radach
 Halo Stafford
 Bob Warner
 Tom Yoemans

Scott Belseth
 Financial Secretary

Adult Faith Formation Jennifer Johnson

The Adult Faith Formation team meets to support, budget for, communicate with and advise those who lead programs of faith formation of adults at Immanuel, as well as supports the church-wide value of lifelong faith growth. Following are some highlights from 2015.

Wednesday night GROW classes nurture our relationships with God and one another. Some of the topics from this year have been Parables from Matthew, Muslim and Christian Understanding with Doug Cox, Spiritual Vitality, Getting to Know Somali Neighbors with a speaker leading a presentation on the Somali culture and a visit from the Traveling Museum, Mental Health Awareness, a Bible Study on A Gardner (Adam), 2 Travelers (Abraham and Sarah) and a Cheat (Jacob) and wrapping up the year with field trips to the PROP Shop and the Eden Prairie Police Department.

God's Story...Our Story is a way of connecting the bible and our lives today. The Faith Talk Wall has sparked conversations as members answer the question posed on the chalk wall. Members of Immanuel have shared their reflections on the 'Top 40' Bible Stories that are foundational to our faith in God. An emphasis is being made to be more intentional in including bible study and prayer in all our activities, events and gatherings to increase our bible literacy and fluency.

Carla Beach introduced Tables of 8 to our congregation this year and has many groups of 8 getting together quarterly throughout the year for fellowship over a shared meal. Pastor Susan Weaver and Diane Johnson continue to facilitate Spiritual Direction groups. Thanks to Carla, Susan and Diane for their leadership in creating space for deeper conversations as we journey together in our relationship with one another and God.

Women's bible studies meet on a weekly and monthly basis. Kim Rathjen leads Prayer and Praise that meets weekly on Monday mornings. Jennifer Johnson and Jill Szczepaniak lead a weekly Wednesday morning bible study that meets in the library. Carol Swanson leads a bible study that meets the first Saturday of each month. Jane Ann Nicholls leads the Ruth Circle and Clare Kooiman leads the Lydia Circle both of which meet the third Thursday of the month. Some of the social events hosted by Women's Ministry include: Wine Tasting, Bunco, the Women's Retreat held at the Mount Olivet Retreat Center with speaker JoAnn Nesser, Paint and Pub and making pillowcase dresses to donate to young girls in Africa.

Men's Bible Studies meet on regular basis as well. Martin Rathjen leads a bible study that meets every Tuesday morning and Paul Nelson leads one that meets every Thursday morning. Blessed by many years under Art Holtan's leadership, the monthly Saturday morning bible study is now led by Rob Harris. Some of the many social events for Men's Ministry include: the annual cribbage tournament with proceeds benefiting the Simpson House, softball league, golf league, biking/craft brewery outing, sporting clays outing, beer brewing outing, serving breakfast at the Simpson House and serving at Feed My Starving Children.

Our church library is a wonderful resource for both faith-based materials and other fiction and non-fiction materials. Sarah Bonk and Diane Chapa continue to organize and maintain the library. A Book Club gathers monthly in the library and their book picks are listed on bookmarks outside the library.

Thank you to the AFF committee and the many individuals who create an environment at Immanuel that encourages us to grow in our faith and support of one another. May continued blessings abound as this ministry continues into the new year.

Evangelism Committee
Julie Tufford

The Evangelism Committee and Immanuel experienced a significant loss with the passing of John Bleifuss in April. John served the Immanuel community in many ways, not the least of which was in his role as co-chair of the Evangelism committee. John's faith and spirit inspires us and our service within and beyond Immanuel. We remember John and hold his wife Susan and his family in our hearts and prayers. "Well done, good and faithful servant." (Matthew 25:21) We are grateful to have known and served with John.

Evangelism plays a key role in our mission here at Immanuel. Our ability to serve God and community is vital to growing our faith and spreading the news of Christ to those around us, both within the congregation and into our community. Evangelism continues to support our Vision, "God is calling us to reach deeper into our congregation and further out into our community to better know and care for one another". Alpha continues to be a wonderful part of the mission of evangelism, and John Bleifuss was the champion of this unique ministry at Immanuel. We will offer the Alpha course bi-annually.

With "hospitality" as a guidepost, Evangelism is focused on how people view and are impacted by their contact with Immanuel. Rally Sunday was an opportunity for committee and congregation members 'en masse' to welcome everyone back to worship after the busy summer and provide activity bags for children. Handouts (seed packets at Easter services and candy canes during Advent for example, etc.) encourage us to promote awareness and outreach of Immanuel in the community, and greeters ensure that people are welcomed as they arrive to the building for worship every Sunday.

With the expert leadership of committee member Carla Beach, Immanuel launched Tables of Eight in the fall. This unique small group ministry supports the objective of our Vision Statement to "...reach deep into the congregation to better know and care for each other." Tables of Eight is a wonderful opportunity for us to build and strengthen community in the simple way of meeting in small groups for fellowship and a meal. Participants have provided positive feedback and report that it has been an enriching experience to sit down with and learn about each other's lives. We look forward to continuing this small group ministry in the life and growth of Immanuel.

Martin Rathjen and the Communications Team continue to maintain Immanuel's web site, mobile site and social media platforms. These sites are great for keeping information about Immanuel current and readily available, both for current and prospective members who may be looking for a new church home and are curious about Immanuel.

As Immanuel continues to reach further out into our community, we have increased membership by 100 people through baptism and new membership.

Fellowship Committee

Paul Carroll

Lou Hernandez

Melanie Leite-Carroll

Alecia Hernandez

For this term, the Fellowship Committee consisted of two couples with many champions of individual events. Most events ran on in/out accounts that generated the funds necessary to cover expenses for their events and general kitchen purchases with a few exceptions covered by a very small portion of the overall church budget.

The annual fellowship events included:

- the Annual Meeting chili lunch,
- Welcome Weekend pot-luck (420 people served by 24 volunteers),
- desserts and coffee following the Service of Remembrance,
- and the newly returned Advent Celebration.

After a year's hiatus, a small, but passionate, team brought back a modified version of our dear Smorgasbord on December 3, 2015 in the form of the Advent Celebration. It was well attended with a somewhat different menu from years past. One hundred forty-six people were served with some of the attendees providing food items or helping out in the kitchen. Four high school youth helped to serve and earned money for their church youth accounts.

Ongoing Fellowship events were as follows:

- Wednesday Cafe was championed by Lynette Gust as the overall coordinator with team leaders, Linda Herzog, Karen Nelson, Tammy Vergeront, and Rich Weaver.
- Our tireless Funeral coordinators were Clare Kooiman and Florence Gilbertson who ensured that there were meals lovingly prepared.
- Sunday coffee fellowship was managed by Mary Kay Copp through our Sign-up Genius with our delicious coffee purchased through the fair trade coffee program.
- Our Kitchen supply coordinator was Barb Freeman who never left us without paper products or other supplies needed to operate all of these activities.

To each and every one of you who have coordinated events or donated food or showed up to volunteer, we thank you from the bottom of our hearts. Without you, there would have been no fellowship - literally!

As we look forward to 2016, we will continue to support these endeavors as well as address some kitchen procedures including revamping/replacing of signage for some parts of the kitchen, re-addressing the kitchen equipment training process, developing a schedule of deep cleaning of the floors and equipment, and compiling an inventory list of smaller kitchen equipment.

Middle School Youth
Christy Woll and Donna Bregel

The Youth Ministry Team (YMT) works collectively with Martin Rathjen, Paul Erdmann and the Senior High Youth Ministry Committee to provide opportunities for personal and spiritual growth of each young person in the congregation. The YMT is utilizing the Faith Assessment Tool to evaluate activities and strengthen current and future efforts. The mission seeks to draw our youth to responsible participation in the life and work of the faith community.

Middle School youth have been involved in a variety of activities at Immanuel this past year including a middle school lock-in, Stepping Stones, pool parties, backpacking trip, mission trip to Duluth, MN, Camp Onomia summer camp and the Confirmation retreat. The introduction of a Middle School Youth mission trip was highly successful and will continue in 2016.

Service projects over the past year included the traditional serving pie after Thanksgiving Eve service and Christmas caroling at various establishments throughout the Twin cities. During the Confirmation retreat students winterized Camp Onomia's grounds and facilities. Additionally each confirmation small group completed three service projects which included help at such locations as visiting retirement homes and Feed My Starving Children. Youth also contributed to the Immanuel family by assisting with VBS and various child care requests.

Fundraising activities over the last year included Youth! Rejoice!, Easter breakfast and our annual May Garage Sale. Proceeds were distributed beyond Immanuel and youth accounts. The youth accounts are set up for use for any of the above activities which require funding. The YMT continues to explore other fundraising opportunities.

None of the activities that have fostered the growth of our youth could have been possible without the help of many, many volunteers who have driven youth to activities, provided food, donated supplies and chaperoned. For your help, we are extremely thankful! While working together, the faith and growth of all have been lifted up and enriched through God's presence.

Properties Committee
Brian Heinzen

We are fortunate here at Immanuel to be members of such an alive and vibrant church family. And it's the people of Immanuel, their dedication, faith and generosity that make it a very special place.

The Properties Committee is responsible for overseeing the activities related to the ongoing care, maintenance, and improvements of our church facility and grounds. This effort would not be possible if not for the generous support of so many members and friends sharing of their fortune, time, and talent. I would like to thank everyone who contributed throughout the year in keeping our church home clean, fresh, and beautiful.

Over the past year, volunteer helped keep our grounds tidy. During the Spring Cleanup, and throughout the year, volunteers and Scouts cleaned and weeded the hundreds of bushes and tree areas. Bushes and trees were trimmed, new mulch laid down, and perennial foliage cleared of seasonal remains.

Repair highlights included minor repairs and maintenance of furnaces. We replaced the fire exit doors in the sanctuary that are behind the choir area. We have also taken on a major repair of the baptismal font that is leaking. The repair of the font is carrying over into 2016.

In this coming year the members of the Property Committee look forward to serving our church community by working to maintain our facility and grounds so we all can continue serve and grow in faith. We also want to extend a welcoming invitation to all that have an interest in caring for our church property to consider helping out with these efforts. Thank you.

Senior High Youth **Jolene Held and Scott Sabin**

Immanuel continues to have a vibrant senior high youth ministry program that invites our youth, grades 9-12, to serve each other and their community as they grow in their faith. The activities available to senior high youth serve not only the ninth graders as they are finishing their final year of confirmation, but also the rest of our senior high students as they move through high school and head off to college.

Wednesday nights at Immanuel give our senior high students the opportunity to participate in several ways. Following the completion of confirmation, our 10th grade students can become student leaders and mentor our confirmation students as they continue to grow in their own faith. Being a student leader is a three year commitment where senior high students participate in the confirmation journey as mentors to the younger confirmation students, grades 7-9, who are on that journey for the first time. Due to the large number of students returning to confirmation as student leaders this year, there is also the opportunity for peer-to-peer mentoring between student leaders and youth in grades 7-9. Immanuel's youth can also choose to participate in the Confirmation program as part of the youth band, Holy Commotion, and Tech Team, which allows students to use their talents to capture moments of growth and learning in sound and picture.

Each summer, mission trips are offered to Immanuel's youth as an opportunity to experience the presence of the Holy Spirit and continue to grow in their faith and in their Christian relationships with others at Immanuel. Last summer, our senior high youth and adult chaperones traveled to Cheyenne River Indian Reservation in Eagle Butte, South Dakota for a mission trip filled with opportunities to serve others, such as painting houses, yard work at the church, and spending time with kids. Many also volunteer in various roles for Vacation Bible School during July, which helps strengthen the ties between youth of all ages, and gives children a glimpse into their older years at Immanuel. Immanuel also encourages one and one and small group relationships and support via Guardian Angels, God Squad and other opportunities.

Throughout the year, senior high youth are able to explore the wonders of God's creation by participating in many outdoor activities, as well. These activities range from backpacking in the mountains, to skiing, kayaking or biking together in northern Minnesota, to participating in the Confirmation retreat. These activities not only help our senior high youth to appreciate God's creation, but also give them extended time with fellow Christian youth to help them grow in their Christian relationships.

As part of Immanuel's mission of service to others, senior high youth events challenge our youth to learn about world hunger and homelessness through events such as 30 Hour Famine and Box City. Our youth also provide service and financial support to organizations such as Feed My Starving Children, PROP, AMEXTRA and Habitat for Humanity.

Starting at the beginning of confirmation and continuing through high school, Immanuel youth have individual "youth accounts." These accounts allow youth to bank money they earn by volunteering at activities such as Youth Rejoice, the garage sale, the Smorgasbord, etc. They can then use this money to pay for their participation in activities listed above.

Immanuel's senior high youth are fortunate to enjoy the support of their parents, adult leaders, and Immanuel members as they grow in their faith throughout their high school years. It is this support of our youth's spiritual growth, developmental milestones, and fundraising events that keeps the senior high youth ministry program at Immanuel strong.

Stewardship Committee
Paul Stordahl

I have now served on the Stewardship Committee at Immanuel for six years, and have served as the Stewardship Chair for the past four years. I am pleased to report that stewardship continues to thrive at Immanuel Lutheran Church.

The generosity and commitment of this congregation to support the ministry of Immanuel is inspiring. Asking for financial support can be uncomfortable – I know that I have personally felt uncomfortable, and even defensive, over discussions involving money. During my time serving on Immanuel’s Stewardship Committee, I have appreciated the commitment of Immanuel to address Stewardship and giving as a critical component of our faith development – not as an uninspiring plea to help pay our bills.

Our Stewardship theme this year was, “Transformative Generosity.” Through a series of Temple Talks and weekly giving testimonials, we shared personal testimonials from Immanuel members about how their lives were transformed by a commitment to generous giving, and we reminded our congregation of the many ways in which lives are transformed through the ministries here at Immanuel.

Consistent with recent years, we continued to stress the importance of submit a pledge. While pledges are certainly helpful to the church Council as we evaluate our financial budget for the upcoming year, the primary reason we are focused on pledges is the impact that giving can have in changing our hearts and lives. A pledge is a commitment which represents the prioritization to give of the “first fruits” to God. We encourage more families to take this step toward committed giving because it is a crucial component of faith formation and growth.

Our 2015 Stewardship Campaign results are thus far consistent with results over the previous few years, both in terms of the number of pledges, and the total amount pledged. While our members continue to be generous in their giving, we have not made as much progress as we had hoped in increasing the number of family units submitting financial pledges. We currently have approximately 300 pledges, totaling approximately \$800,000.

For those of you who have not yet submitted a pledge, it is never too late. You may send a pledge card to the church, or take advantage of the convenient and secure online pledge system. We have seen a material increase in the number of families who have signed up for Simply Giving, which allows you to arrange your gift to be automatically deducted from your checking or savings account in the amount and frequency that you specify. In 2015, we streamlined the process to sign up for Simply Giving and now Immanuel members can easily manage their giving levels online (no more paper forms to submit).

We are in the final year of our **5 for 50 Capital Campaign**, which is a five year campaign to pay off all or a majority of our mortgage. If we all stay current with our 50for50 pledges, we will remain on pace to be completely pay off our mortgage by the end of 2016.

THANK YOU Members of Immanuel for your continued loyal, generous and consistent giving in 2015!

Worship, Music & Arts Committee
Bob Peterson

What a blessing it is to have the opportunity to report to Immanuel Lutheran Church regarding our Worship, Music and Arts activities in 2015. It was truly a great year for the music staff, all of the volunteer musicians, the wonderful Altar Guild and all those that helped on the Worship, Music and Arts committee. There is so much talent and passion in our congregation around making our worship services so complete and spiritually fulfilling.

“Make a joyful noise to the Lord, all the earth.
Worship the Lord with gladness: come into his
presence with singing.”

Psalm 100: 1-2

Highlights of 2015

- Reformation Choir Sang at 45 worship services during the year
 - Collaborated with instrumental groups to present at Bach cantata
 - Participated in a dramatic interpretation of the Last Supper
- Servant Song provided for worship throughout the year
 - Several new members joined this year
 - There were also many times Servant Song joined up with Brass and Reformation Choir
- Praise Ringers
 - Presented an entire bell worship service as a specific fundraiser
 - A lower fifth octave of bells were purchased allowing for additional ringers to participate
- Immanuel Brass participated in ten worship services with individuals from the group also volunteering as soloists throughout the year
- Holy Commotion led Sunday morning worship twice as well as weekly leadership of our Wednesday confirmation kick-offs
- Trinity Choir increased its participation in worship and also participated in Youth Rejoice
- Ascension Choir led an entire worship service and also made its annual trip to Duluth (the December bake sale raises the funds required to make this trip)
- Epiphany Choir had a transition in directors and participated in several worship services
- Altar Guild purchased and arranged most of our flowers for the sanctuary and also purchased new flower stands

There aren't enough words to express the appreciation that this congregation has for all those that participate in and enhance our worship, both out in front of everyone and those that volunteer behind the scenes. I really need to thank the members of the Worship, Music and Arts committee for helping me so much in my first year on the committee. Thank You!

**Senior Pastor
Paul A. Nelson**

“Behold, I stand at the door and knock, and if anyone hear my voice and open the door, I will come in and dwell with them.” Revelation 3:20

Once again I am filled with gratitude for sharing another year of ministry with you. I often find myself overflowing with joy and thanksgiving as we worship together on Sunday mornings. It is a gift to share God’s love, to grow, pray, sing, and serve together! I am especially grateful for the grace that is at the heart of this congregation’s identity. 2014 was a year of challenge as we wrestled with the question of same gender marriage and chose to support and bless these relationships. For many congregations, this is an issue which divides people and leaves churches deeply wounded. I am grateful for the caring way in which faithful people engaged with this issue and have continued to love and serve God and the world together. I believe we are at our best, and most faithful, when we can wrestle with such challenging issues and still love one another.

This last spring we began working with Kairos, our consultants for our 5 for 50 Capital Campaign, on expressing our values as a congregation. While our mission statement articulates what we do at Immanuel, (we celebrate God with us, grow as Christ works in us, and serve as the Spirit loves through us) and our vision statement helps us focus on how we do that, (by reaching deeper into our congregation and further out into our community to better know and care for one another) express the deep passions behind why we do what we do. One of the valuable steps in this process was the “Vital Signs” congregational assessment. This assessment was completed by nearly 400 Immanuel members and affirmed that Immanuel is a congregation that is high energy and high satisfaction; a healthy congregation that serves God faithfully and well, and is poised for growth and greater outreach. The values expressed by this congregation include:

- Loving God and one another
- Intentional faith development and expression
- Active service in the community
- Practicing transformative generosity

Thank you to everyone who participated in this process. These values are already shaping our 2016 Opening Doors Capital Campaign. The theme, Opening Doors, reflects our values of loving one another, helping people grow in faith, and reaching out to serve our community. This campaign will help us open Immanuel’s doors to the community as we upgrade our facility and provide more welcoming signage, technology, and space. We will also open doors into our community as we support efforts for a community youth shelter in Eden Prairie, and strengthen our engagement with our sister congregation, Redeemer Lutheran Church, in North Minneapolis. Looking back on my annual report from last year, we have accomplished all that we set out to do at the beginning of 2015, and head into 2016 with greater energy, focus, and sense of how and where God is leading us.

A highlight for me this past May was celebrating with this congregation as I completed my Doctorate. The men involved in my doctoral study continue to meet, and many have stepped up into greater engagement with, and leadership at, Immanuel. I am grateful for the encouragement and support of this congregation that made that endeavor possible, and am grateful it is accomplished.

This past fall the Evangelism Committee kicked off Immanuel's Tables of Eight ministry. 96 people are participating in 12 groups that meet to share a food, faith, and fellowship four times a year. This is a wonderful opportunity to help people grow in their connection to God and to God's people and we expect that this program will grow in the future.

In the past year my beloved colleague, Pastor Susan, went half-time, and Immanuel called a second half-time pastor, Angela Fairbanks Jacobson, to complement our work. I am profoundly grateful for the blessing Susan has been and continues to be in my life and at Immanuel, and I look forward to serving with Pastor Angela.

I also want to express my thanks to the faithful and generous people of Immanuel for continuing to give in ways that keep our ministry healthy. Your gifts helped us to fully fund Immanuel's ministry and continue to be generous in supporting partner ministries. It is my prayer that our giving helps transform our lives as we place them in God's hands through our offering. I want to acknowledge our incredible, faithful, talented staff. It is a joy and blessing to work with them. And I am so grateful for the privilege of serving with all of you, and I pray God will continue to fill us with the Holy Spirit, that we might grow in faith, and in our witness of the good news of Jesus Christ.

**Associate Pastor
Susan Weaver**

What a year it has been! I switched to part-time work, traveled to Israel/Palestine and gained a second granddaughter! Thanks be to God!

It has taken me much of the fall to adjust to my new schedule. The challenge, of course, is to let things go that I love to do and give myself permission to not work all the time. Maybe this wouldn't be so hard if I didn't love my work so much!

Thanks and praise to God – and to a fabulous call committee – for Pastor Angela's presence on our pastoral staff. She brings a younger voice to our ministry team and one that is more experienced in reaching those outside the church building. She asks good questions and has great insights; besides that, she's lots of fun.

Preaching, teaching and pastoral care are still my major responsibilities and pleasures. In addition, Pastor Angela and I have primary responsibility for Adult Faith Formation. We have had a great year of Wednesday evening gatherings, with topics ranging from Bible study, to mental health issues to Muslim/Christian relations. Our regular adult teachers – Jen Johnson, Jill Szczepaniak, Kim Rathjen, Carol Swanson, Jane Ann Nichols, Jackie Getchius, Clare Kooiman, Art Holtan, Rob Harris, Martin Rathjen and Pastor Paul – run small groups of people who meeting regularly for Bible study. Their faithfulness is a gift! And so is our faithful Adult Faith Formation chair; thanks, Jen Johnson!

In addition, our faith groups meet regularly in a variety of ways. Thanks to those leaders too!

This fall, we've had ten individuals sharing their reflections on the "Top 40 Bible Readings", both in print and on line. What a gift, to hear these people speak their faith for the benefit of the community. Randy Moroney, Scott Sabin, Becky Carlson, Cari Larson, Clare Kooiman, Steve Germundson, Donna Kniffen, Ben Orton, Tony Szczepaniak, and Joy Klemp – you rock!

Rich and I led a group of sixteen people to Israel/Palestine in November. It was fun, educational, moving and troubling. We visited many of the holy sites – Nazareth, Capernaum, the Jordan River, the Church of the Nativity, the Garden Tomb- and also spent time with people who are on opposite sides on the current conflict. There are wonderful Christians, many of them Lutheran, who are working to bring hope to this troubled place. We are grateful, and looking for ways to support them.

This year, I am most grateful for Immanuel's willingness to let me make this switch to part-time ministry. It has allowed me to have more time to spend with our two granddaughters (two – yay!) and with my 94-year-old mother. In addition, I look forward to having time to pursue some personal interests.

Thanks too to Pastors Paul and Angela, to the entire staff of Immanuel, to John Urbanski, outgoing Council president, and to all the people of this vital congregation who make me so grateful to call it home!

God loves you and so do I! Blessings to you and your families in 2016!

**Associate Pastor
Angela Fairbanks Jacobson**

Dear Friends in Christ,

What a wonderful and warm welcome to Immanuel I've had since arriving in October 2015! Many thanks to the call committee for their hard and holy work over the summer, and to all involved in my installation worship service in December 2015. What a privilege to be called as your new pastor, to worship with you through our first Thanksgiving/Advent/Christmas seasons together, and to imagine together all that God has prepared for us as we partner together in the gospel in the year (and years) to come. May the Holy Spirit surprise us along the way!

Peace in Christ,

**Church Administrator
Bill Hawkins**

The following personnel changes took place during 2015:

September 1– Kristina Brackett replaced Roselyn Weber as Dir. of Epiphany Choir

October 1, 2015 – Pastor Susan Weaver – employment status changed from full-time Associate Pastor to half-time Associate Pastor.

October 19, 2015 – Angela Fairbanks Jacobson joined Immanuel as half-time Associate Pastor.

Again, special thanks to those individuals who helped maintain the facility and grounds. This includes those who Adopted-A-Garden and prepared, planted and maintained the beautiful flowers in front of the Church. The Disciples Garden Project (12 individual plots) provided several hundred pounds of vegetables for the P.R.O.P. food shelf.

Immanuel Lutheran continues to open its doors to various groups and organizations. Just to name a few: Boy and Girl Scouts, Cub Scouts, LaLeche League, Eden Prairie Mom's Club, and various school and community groups. For the past several years People Reaching Out to Other People (P.R.O.P.) has used Luther Hall to gather and distribute school supplies and toys/clothing for deserving families within the Chanhassen and Eden Prairie community prior to Christmas. Immanuel also serves as an election polling location and a drop-off location for P.R.O.P.

Immanuel Lutheran Church continues to be blessed with faithful members who give of their time and talents. A special thanks to all the volunteers who help with proof reading the bulletin each week, assisting with preparing Luther's Way for mailing and those answering the phone during staff meetings.

I also want to acknowledge our hard working support staff who work behind-the-scene, making sure all the details are completed in a timely manner.

THANKS to everyone for their faithful giving of their time, talents and financial support.

Minister of Faith Formation & Communications
Martin Rathjen

In February Kim and I to lead a group of 12 Immanuel members to visit the Lutheran Church of Australia with the theme, **Friendships of Faith under the Southern Cross**. We connected Lutherans from UpOver with Lutherans DownUnder. Our group experienced amazing hospitality from our Aussie billets (home-stays), as relationships of faith grew around the globe. It was a great blessing to experience global Christian community.

Communications Team

I am grateful for our Communications Team of **Deb Garvey, Cathy Meyer, Grace Garvey-Hall, Deb Lyngdal, Todd Monge and Brenna Fischer**. Their expertise in communications is a blessing to our Immanuel community! Projects that the team has been focusing on this year included:

- **Reformatting our email design** so that it is mobile friendly, clean, neat and easy to navigate. You will probably already have become used to our new design.
- Working with Pastor Paul to **clarify and communicate Immanuel's core values**. Together we developed the following:

Loving God and one another:

- Relational faith
- Welcoming hospitality
- Inclusive community

Active service in the community:

- God-inspired action
- Collaborative, responsive engagement
- Fearless love

Intentional faith development and expression:

- Experiencing God in community
- Engaging in vibrant, authentic worship
- Bringing faith to life

Practicing transformative generosity:

- Intentional gratitude
- Grateful sharing
- Joyful and generous giving

- **Capital campaign logo & message development**. I am especially grateful for the work of Todd Monge who designed our campaign logo.

Children's & Family Ministry Staff

- It has been a blessing to have **Cindy Paulson on staff as our Children's & Family Minister**. She has just completed her first full year of ministry at Immanuel and we have been blessed! I am thankful for her professional commitment to providing quality children's ministry experiences and our children's ministry volunteers have experienced her love, care and support.
- I thank God for our **Youth & Family Minister, Paul Erdmann**. Last year I was thankful that Paul took on greater responsibility for Confirmation during our children's ministry staffing transition; this year I was blessed as Paul took on greater leadership during my father's health failings and passing.

On a personal note, 2015 has been a difficult year. Being on the opposite side of the planet from family when my Dad's health failed and when he passed away was difficult. I thank God for the blessings of Christian community, here at Immanuel and in Australia, during this difficult time. I am also thankful for your prayer support through my mother's cancer treatment and surgery. Again, I feel very blessed to be surrounded by a loving and supportive faith community.

Coordinator of Outreach
Kim Rathjen

As we continue to grow into our calling to reach deeper into our congregation and further into our community, the opportunities to do so through serving God's people present themselves to me, as your coordinator of Outreach, and to us as a congregation. With the addition of Pastor Angela to our staff, my position has changed somewhat in that she will now be managing the ministry of Faith Groups, which gives me more time to devote to the outreach ministries of the congregation. This is most definitely where I feel God's calling and leading in my life, and it is my honor to lead the congregation in some of these efforts.

There are SO many ways that the people of this congregation are caring for and serving each other and our neighbors near and far. A brief recap includes:

Feeding People – at Cornerstone, Loaves and Fishes, Rezek House, Redeemer Lutheran Church, Feed My Starving Children, Simpson Shelter, PROP Donations, Disciple's Garden

Housing People – through Habitat for Humanity, hosting Families Moving Forward, funding Rezek House and Cornerstone

Providing for the Everyday needs of others – hosting PROP special services distributions in our building, mitten tree donations, coat collection and distribution at Loaves and Fishes, PROP collections, pillowcase dresses made for Little Dresses for Africa, quilts and Personal care kits given to Lutheran World Relief, Blood Drives, Christmas Giving and Serving Events

Serving needs in our local Community – Summer Programming at Briarhill Apartments, Community Care Action Teams, Grief Coalition

Financial Support of Ministry – Missionaries Dr. Stephen and Jodi Swanson, Redeemer Lutheran Church and Redeemer Center for Life, the community of Lomas de San Isidro, Mexico through AMEXTRA

Some of my favorite special projects this past year include:

- Supporting Anna Brackett and her family in the vision of hosting a Craft Sale to raise funds to support FMF.
- Collecting 3300 cans of tuna for PROP's Summer Lunch program!
- Collaborating with River of Life Lutheran in Minneapolis and Trinity Lutheran in Long Lake for provide a Christmas Store event on the north side.

As I look forward to 2016 I am especially excited about:

- Working collaboratively within the community to work towards the vision of a youth shelter in Eden Prairie.
- Leading a Camp Noah team to a disaster impacted area (probably Texas) in June.
- Continuing to get to know the many gifts and passions of the people of Immanuel and helping you live out your life of faith through serving Jesus and God's People.

**Director of Children & Family Ministry
Cindy Paulson**

Sunday School

Sunday school is alive, well, and thriving at Immanuel! Although we continue to see a decline in registration at 10:45, we see an increase at 9:15, and several new families are attending Sunday school at Immanuel for the first time this year. Our volunteer leaders and youth helpers are amazing, and we have three volunteers in most of our 21 groups of kids.

Vacation Bible School

VBS saw an increase in participants by almost double this year, with a total of 115 children attending. Perhaps one of the most interesting facts about those participants is that 40% were not members, and either friends, extended family, or members of the community. A great VBS was all made possible by the almost 70 volunteers of all ages, 5th graders through grandparents, who prepped materials, decorated, led workshops or small groups of children, or assisted in a number of other ways.

Summer Camp

The decision to change summer camps for summer of 2016 for children was made after much discussion with parents, Children's Ministry Committee, and Council. Camp Wapo was selected as the camp we will attend this summer. That decision will be reviewed late summer/early fall as we plan for 2017.

New programming for 5th and 6th graders

A new pre-confirmation program, God Squad, was started last fall replacing Sunday school for 5th & 6th graders. These students are digging deeper into the Bible, following the same Old Testament/New Testament years as our 7th and 8th grade Confirmation students. Several dedicated volunteers are leading these pre-confirmation classes, and the program has been well received and attended.

Nursery updates

The nursery is in the process of being updated, including:

- Creating a more private area for nursing mothers in the back room
- Wiring the nursery so volunteers can hear the worship service
- Replacing broken countertop
- New paint

We are excited for this refresh of the nursery, and looking forward to its completion soon!

Children's Corner

We have a new, special area for young children in worship on Sanctuary Sundays which debuted on Sunday, Jan. 3. Families with children under the age of five are invited to sit around the area so their little ones can hang out in the Children's Corner to read books, color, or cuddle with the stuffed animals.

As my first year as Director of Children and Family Ministry wraps up, I continue to be amazed at the spirit of volunteerism at Immanuel, and am grateful for every one of them! I am blessed to serve at Immanuel!

Minister of Music
Gary Thrasher

As I write this report at the beginning of the new year, I am reflecting on the joy that I feel in serving as Minister of Music at Immanuel. This is a truly amazing church. Our entire church staff works together as a team. We all like and respect one another and are supportive of all ministries at Immanuel.

I am always amazed that I am able to gather together so many and varied musical ensembles to create meaningful and thoughtful spiritual worship. I would say that 9 out of 10 of people who I ask to participate in worship for any given day will say “yes”. That is not true in most congregations, and certainly not true in the world of volunteerism. I believe this is true because the people of Immanuel are thankful people, and that they share their musical gifts in response to that thankfulness.

I am grateful for the congregation members who don’t sing or play, but enjoy and appreciate the musical offerings we share. The unsolicited praise and thanks to musicians lets us know that our music is touching hearts. It is also noteworthy that our church supports this ministry by providing a generous budget that allows us to purchase the resources and to pay fair salaries to keep the program strong.

Immanuel is unique in the way we open our doors to community musical groups. Over the course of each year, we have concerts from symphony orchestras, choirs and piano teachers. It makes some extra work for all of us, but the good will in the community and advancement of the arts is well worth it.

These are the musicians on our staff: Mary Beth Berg, Kristi Brackett, Sara Goplen, Lori Hanken, Barb Savereide, Brandon Temmel and myself. We all strive to serve this ministry with enthusiasm, dedication and faithful spirituality. We are here to serve God and to serve you, so we welcome new ideas and suggestions from anyone.

In the coming year you can expect to continue to hear beautiful and thoughtfully prepared worship music from all of our groups in our regular weekly services and for special events throughout the year.

Congregational Meeting Minutes - To be ratified at the next Annual Meeting
Immanuel Lutheran Church
Sunday, January 25th, 2015
12:00 noon, Luther Hall
DRAFT

The annual meeting of Immanuel Lutheran Church began at 12:18 p.m. with opening devotions and prayer led by Pastor Paul

Opening Music - "We Are Not Alone" by Gary Thrasher and choir

Call to order - John Urbanski, President

A quorum was declared (90-100) members, 10% required) and the meeting was called to order at 12:18 p.m. John thanked the volunteer staff for all their work in setting up and serving lunch.

Approval of 2014 Annual Meeting Minutes

A motion to approve the 2014 minutes (page 23 of Annual Report) was made by Andy Vergeront and seconded by Brian Heinzen. The minutes were approved by the members present.

President's Report - John Urbanski

- Thanks to MaryKay and Terrie Falkenstein and others who support church activities behind the scenes.
- John recalled our vision which is "Called to Care, Sent to Serve." We as a congregation celebrate that God is with us, and we need to reach into our congregation to look inward and outward to the community.
- Thanked Maynard Goplen who took each platform and placed extenders on them to provide more stability on the risers in the sanctuary.

Recognition of outgoing Church Council members - John Urbanski

- Susan Geitzenauer, Vice President
- Bob Warner, Financial Secretary
- Kirsten Stenoien, Senior High Youth Co-Chair
- Lynette Gust, Parish Fellowship Co-Chair
- Kim Brattensborg, Parish Fellowship Co-Chair
- Janis Cameron, Worship, Music & Arts
- Lorraine Maenke, Adult Faith Formation
- Lisa Anderson, Children's Education Co-Chair Senior

Pastor's Report - Pastor Paul Nelson

- He mentioned that this past year has not been easy with the challenging topic of same gender marriage at Immanuel. Pastor Paul had talked with other pastors who were facing this same issue and felt gratified that our congregation had a year to discuss it and decided to vote via a survey how each member felt about this subject.
- Pastor Paul commented on Immanuel's amazing staff who sought a new Director of Children's Ministry, Cindy Paulson. Lisa Anderson and Martin Rathjen spearheaded the process from which a superior candidate emerged.
- Martin and Kim Rathjen are heading to Australia with other members of Immanuel to do mission work. Martin will also spend time with his father who is in ailing health after the mission work is completed.
- It's been five years since Pastor Paul started his doctorate; it is 99% finished and he will defend his dissertation. His graduation is May 17th, and he thanked everyone for their support and patience.

Associate Pastor's Report - Pastor Susan Weaver

- She recommended that we think of the cross in the sanctuary as a beautiful integration between the horizontal beam representing the love we have for one another and the vertical beam representing the love we have for God. We can't love God without loving each other.
- She thanked Lorraine Maenke for her work getting adult formation leaders to get together, and she thanked the volunteer staff who are fabulous!
- She thanked Pastor Paul for their shared ministry, and for the people in our congregation.
- She thanked Diane Johnson for the two six session meetings for people who want to grow in their relationship to God.
- Pastor Susan will be leading a group to the Holy Land this coming November, and mentioned what a privilege it is to serve the congregation for the past 11 years.

Benevolence - Kim Rathjen

- Kim and her committee oversee the ministry to our partner organizations and the financial gifts given to them. Twenty percent of the general offerings are distributed to our partner ministries as benevolence.
- Reviewed the 2014 Social Ministry Committee Giving Reports (page 13) and how the funds were distributed.
- Total benevolence and designated giving were \$230,562.64.
- Total program expenses were \$13,174.39.
- Total benevolence and social ministry program expenses were \$243,737.03.
- The donation of time and items in Kim's office were worth over a quarter of a million dollars.
- Kim commented on the story of Jesse in a recent Luther's Way article about "How Immanuel has changed her."

Election of Council Members, Nominating Committee, Synod Conference Delegates, Audit Committee

The following people were nominated and announced, and asked to stand if present:

- Brenda Tonjes, Vice President
- Scott Belseth, Financial Secretary • Jennifer Johnson, Adult Education
- Katie Thormodsgard, Children's Ministry
- Paul & Melanie Carroll, Fellowship
- Lou & Alecia Hernandez, Fellowship
- Jolene Held, Senior High Youth • Scott Sabin, Senior High Youth
- Bob Peterson, Worship, Music & Arts
- Lisa Anderson, Nominating Committee
- Janis Cameron, Nominating Committee
- John Weum, Nominating Committee
- Andy Vergeront, Nominating Committee
- Sue Johnson, Nominating Committee
- Patt Middeke, Synod Delegate
- Bill Middeke, Synod Delegate
- Dan Kosel, Synod Delegate
- Amber Howard, Synod Delegate
- Rich Strosahl, Synod Delegate
- Maggie Bloomquist, Synod Delegate
- Ben Orton, Alternate Synod Delegate
- Mary Ellen Anderson, Alternate Synod Delegate
- Janis Cameron, Audit Committee

Constitution Review Task Force Report

Not since 2000 has Immanuel changed their constitution. We need to catch up with the model ELCA Constitution. Last April the Immanuel Council approved the formation of a Constitution Review Task Force to review Immanuel's constitution and bring it into line with several amendments provided by the ELCA. John handed out an outline of the specific changes that the Task Force would like to bring to Immanuel's members. The recommendation of the task force is to hold informational sessions in March in advance of a congregational vote on the changes between the 9:15 and 10:30 a.m. services on April 26, 2015. There would be more information about this process written in the March issue of Luther's Way. If the changes are approved, the Constitution would be changed at the January Congregational Meeting of 2016.

Review of 2014 Financials - Brian Nichols, Treasurer

- The financial condition continues to be strong. Brian reviewed the final 2014 financial results (page 3 of the Annual Report). Our annual budget for giving totaled \$1,140,000. Actual giving totaled \$1,135,204 which was 99.6% of budget and \$42,395 more than 2013 giving of \$1,092,809.
- Personnel expenses of \$707,287 came in under budget by over \$5,300.
- Benevolence of more than \$225,000 from general giving was given to the ELCA and various ministry partner organizations as directed by the Social Ministry Committee.
- Properties' expenses were \$77,476 vs. a budget of \$75,000.
- Program expenses totaled \$70,023 vs. a budget of \$66,000. The 2014 program expense budget anticipated using up to \$15,000 of dedicated accounts to offset program expenses. It was only necessary to use \$4,100 from the Evangelism dedicated account to offset Evangelism program expenses.

Overall, Immanuel's 2014 results were consistent with our balanced budget by achieving a deficit of less than \$400, and we ended the year with a General Fund balance over \$60,000 (or over 5.3% of the annual giving budget.)

2014 Building Fund

The (" Five for Fifty") contributions were \$255,654 in 2014. Extra payments reduced the principal balance on the mortgage from \$673,769 on 12/31/13 to \$383,528 on 12/31/2014. An extra principal payment of \$30,000 will be made in February to reduce the mortgage principal balance below \$320,000. If we continue to make additional payments, the mortgage balance will be paid in full by May 1, 2016.

Presentation and Approval of the 2015 Budget - Brian Nichols, Treasurer

The Council is again proposing a balanced budget for 2015. General giving for 2015 is projected to be \$1,160,000 which represents a 2.2% increase over 2014 giving. Expenses for 2015 (excluding benevolence) are budgeted to increase by less than 3.5%. The key points of the expense budget:

- Personnel expenses are budgeted to increase by about \$31,000 to \$738,500 or 4.4% more than 2014. The budget includes a 13% anticipated increase in payment of health insurance premiums for employees, elimination of a \$14,000 refund received in 2014 related to the Affordable Care Act, and \$12,000 of disability insurance premiums paid for employees that were suspended by Portico benefits' plan during 2014. The budget includes no raises for pastors and staff at this time. The personnel budget also reflects adding a 10% employee contribution if they choose dependent health insurance coverage. There is also a target of \$7,000 of reductions in staff salaries expense.
- Programs' expense budget is \$70,000 which is consistent with 2014 actual expenses.
- Properties' budget of \$77,000 is consistent with actual 2014 spending.

- Immanuel remains committed to giving 20% of our Weekly Envelopes, Loose Offerings, and Special Offerings in Benevolence to the ELCA and other organizations selected by the Social Ministry Committee for a budgeted amount of \$218,500. The Council is recommending a reduction in the ELCA benevolence from 13% to 12% and an increase in benevolence to ministry partner organizations from 7% to 8%.

After much discussion, Brian Heinzen made a motion to approve the proposed 2015 budget. Pat Hawkins seconded the motion, and the motion passed.

Announcement of Election Results

All nominees were elected by written ballot with 89 votes counted.

Closing Prayer and Blessing - Pastor Paul Nelson

John Urbanski thanked everyone for coming. Bill Middeke made a motion to adjourn, and Deb Freeze seconded it. The motion passed and the meeting was adjourned at 1:30 p.m.

Respectfully submitted,

Gay Ludvig

Immanuel Church Secretary

**Immanuel Lutheran Church of Eden Prairie
Special Congregational Meeting
Sunday, April 26th, 2015
10:15 a.m. in the Sanctuary
DRAFT**

President John Urbanski called the meeting to order at the end of the 9:15 a.m. service. A quorum of the congregation needed to be present to amend the Constitution. Immanuel needed 61 members to qualify as a quorum.

John presented the Council recommendations to amend the Constitution. Any changes to adopt the model language are effective immediately after the vote. A copy of the proposed changes was highlighted on the screen. Three changes are variations of the model language and will require a second vote at the annual meeting in January of 2016.

- Section 5.05 That section states that “The Congregation Council shall have the authority to establish an endowment fund for the purpose of mission work beyond the operational budget...”
- Section 12.01 This section selects at least one youth member and one young adult member to be members of the Congregational Council. No specific definition of the ages for these categories was provided.”
- Section 17.03 The Synod needs to notify the congregation of its decision to approve or disapprove of any Constitutional changes before 120 days; if the congregation does not receive a message within 120 days, the changes in the Constitution will remain in effect.
-

Chapin Hall made a motion to adopt the amendments to the Constitution recommended by the Council and detailed in the document provided to the congregation on March 14, 2015. Andy Vergeront seconded the motion. A discussion followed. When there were no more questions or comments, John called for a voice vote on the proposed changes. A unanimous decision resulted. Council members tallied the number of members who had signed in, and there were 102 present so more than a quorum was reached. John adjourned the meeting at 10:30 a.m.

Prayerfully submitted,
Gay Ludvig
Council Secretary

**Immanuel Lutheran Church of Eden Prairie
Special Congregational Meeting
Sunday, September 27th, 2015
10:15 a.m. in the Sanctuary
DRAFT**

President John Urbanski called the meeting to order at 10:15 a.m. The purpose of the special meeting was to vote to extend a call to Pastor Angela Fairbanks Jacobson as a part-time associate pastor. A quorum of the congregation needed to be present to vote on this position. Immanuel needed 60 members to qualify as a quorum.

Pastor Susan opened the meeting with a prayer. Then John recognized the work of the Call Committee. He thanked the chair, Tom Getchius, and the other members which included Jenna Cameron, Kate Brooke-Beyer, Sara Koepp, Lorraine Maenke, Rory Meagher, Andy Vergeront, Pastor Paul Nelson and Pastor Susan Weaver. The Call Committee met in May and reviewed 12 candidates and highly recommended Pastor Angela. Sue Lane made a motion to extend a call to Pastor Angela. John Melchert seconded the motion. Then John asked if there were questions. John Ebert wanted to know more about the process. Tom Getchius mentioned that the committee reviewed 12 applications, narrowed them to three candidates, and did phone interviews as well as in-person interviews with those with which they were interested. What really appealed to the committee was that Pastor Angela was "Off the Grid" in Ashland, Wisconsin. She gathered with people beyond the church doors, whether in homes, backyards, coffee shops, restaurants or parks. After no further questions, John asked the tellers to hand out the written ballots. The ballots were counted, and Pastor Angela was voted unanimously (172-0) to be called as a part-time associate pastor.

Maynard Goplen made a motion to adjourn the meeting, and Bob Peterson seconded the motion. The meeting was adjourned at 10:28 a.m.

Prayerfully submitted,
Gay Ludvig
Council Secretary

**Immanuel Lutheran Church of Eden Prairie
Special Congregational Meeting
Sunday, November 29, 2015
10:15 a.m. in the Sanctuary
DRAFT**

President John Urbanski called the meeting to order at 10:15 a.m. The purpose of the special meeting was to vote to authorize Immanuel Lutheran Church to use designated proceeds from a specific donor contribution to acquire property for the purpose of establishing a youth homeless shelter in Eden Prairie. A quorum of the congregation needed to be present to vote on this opportunity. Immanuel needed 60 members to qualify as a quorum

Pastor Paul opened the meeting with a prayer. Historically, Immanuel members have had evening sessions discussing the problem of homelessness, and Immanuel seemed ready for transformational ministry, where we're called to care and sent to serve, to meet the unmet needs of our immediate neighbors..

John opened the meeting for discussion. Tony Szczepaniak thanked everyone publicly for the effort and work it took to bring the homeless problem to Immanuel members' attention. Early in October a member of Immanuel stated that he was willing to provide 100% of the funding to purchase the home which is across the street from Immanuel and is currently for sale. The goal would be to work with community partners and non-profit organizations to develop the home as a youth shelter. Other questions asked included how did the Council vote on this recommendation, and what is the ongoing commitment to the homeless from Immanuel? John replied that designated funds from interested members would be used to donate money to cover maintenance, utilities, etc. There would be no financial commitment from Immanuel. The foundation for the next steps would be established in the next 6-9 months.

Maynard Goplen made a motion to end the debate and vote on the three questions. Glen Person seconded the motion. John asked all those in favor to say "aye." . Those who are opposed, please say "nay." The motion carried.

Written ballots were handed to each member present. The tallied votes were as follows:

Immanuel is authorized to receive the donation of real property from the donor.	Yes:159 No: 4
Immanuel is authorized o sell the real property to a third party.	Yes:157 No: 6
Immanuel is authorized to use designated proceeds from sale of gifted real property to acquire the Luther Way property, or another property in Eden Prairie, for the purpose of establishing a homeless shelter.	Yes:147 N:16

Diane Johnson moved to adjourn the meeting. Julie Maes seconded it. The meeting was adjourned at 10:40 a.m.

Prayerfully submitted,
Gay Ludvig
Council Secretary

**IMMANUAL LUTHERAN CHURCH (ELCA)
PAROCHIAL REPORT FOR 2015**

	<u>BAPTIZED</u>
1. Membership, end of 2014	2355
2. Members received during 2015	
a. By Baptism: children (15 yrs & younger)	35
b. By Baptism: Adult (16 yrs & older)	2
c. By affirmation of faith	29
d. By transfer	34
e. From other sources & statistical adjustments	
f. Total members received this year	+ 100
3. Members removed during 2015	
a. By death	6
b. By Transfer	68
c. For other reasons and statistical adjustment (inactivity, moved no transfer)	
d. Total members removed this year	- 74
4. Membership, end of 2015	=2381
5. Number of people confirmed in 2015	40
a. total confirmed membership, end 2015 (active members)	1763
6 . Average weekly worship attendance	655

7. Race and ethnic origin of all active participants(**members**)

White	Multiethnic	Latino/ Hispanic	Asian/Pacific Islander	Arab/Middle East	American Indian	African American/Black	Other
2229	8	9	15	0	1	2	117

TOTAL =2381

Confirmed members who communed at least once in 2015 751

Unconfirmed members who communed at least once in 2015 88

Confirmed members who communed and contributed in 2015 623
(This number is based on envelope & simply giving not individuals)

Social Ministry Benevolence Report

The Social Ministry Committee oversees the ministry to our partner organizations and the financial gifts given to them. The Council directed the Social Ministry Committee to base our benevolent giving on 19% of the projected budget for 2015. In addition, many people give financial gifts that are directed to specific partners. The benevolent and designated giving, plus program expenses for 2015 was:

The total benevolence dollars used in 2015 was \$214,764.67 (18.51% of projected budget). The total designated gifts given and used in 2015 was \$10,308.86, for a total of \$225,073.50. In addition to tracked financial giving, this congregation donates gifts in kind to our partner organizations that total in the 10's of thousands of dollars and volunteer hours that are literally uncountable, but of inordinate value to the organizations receiving the gifts and talents of our members.

2015 Social Ministry Budget	benevolence \$ given	designated giving	Total
ELCA Benevolence (12% budget)	139570.5		139570.5
Cornerstone	10000		10000
Redeemer Center for Life (RCFL)	10000		10000
LSS Rezek House	10000		10000
Redeemer Lutheran Church	9000		9000
AMEXTRA	7000	1100	8100
Habitat for Humanity	5000	100	5100
Lutheran World Relief	5000	3001.7	8001.7
Missionaries	3500		3500
Lutheran Social Services	2700		2700
Lutheran Campus Ministry	1000		1000
FMSC	1200		1200
PROP		2369.5	2369.5
ELCA World Hunger	1000	2025.44	3025.44
	204970.5	8596.64	213567.1
Program expenses			
Council Directed	38		
Social Ministries Directed	134.91		
Immanuel Project - Mexico Travel for staff	622.78		
RCFL picnic	658.5		
Loaves and Fishes - 6 meals	3811.92		
Simpson House - 6 meals	1316.25		
Cornerstone – 11 Taco Tuesdays	2120.14		
Piecemakers	592.46		
Redeemer Lutheran Christmas Store	76.77		
Families Moving Forward	422.44	852.22	
Disaster Relief		860	
	9794.17	1712.22	225073.5

Submitted by Kim Rathjen, Coordinator of Inreach and Outreach

Immanuel Lutheran Church - 2016 Budget

Income	2014 Budget	2014 Actual	2014 Budget Variance	2015 Budget	2015 Actual	2015 Budget Variance	2016 Budget	Inc (Dec) vs. 2015 Actual	% Inc / Dec
Weekly Envelopes	\$ 1,074,000	\$ 1,054,803	\$ (19,197)	\$ 1,080,000	\$ 1,113,279	\$ 33,279	\$ 1,132,000	\$ 18,721	1.7%
Loose Offering	\$ 42,000	\$ 56,632	\$ 14,632	\$ 55,000	\$ 39,060	\$ (15,940)	\$ 40,000	\$ 940	2.4%
Special Offerings	\$ 16,000	\$ 14,015	\$ (1,985)	\$ 15,000	\$ 10,748	\$ (4,252)	\$ 11,000	\$ 252	2.3%
Misc Income	\$ 1,000	\$ 1,434	\$ 434	\$ 2,000	\$ 130	\$ (1,870)	\$ -	\$ (130)	-100.0%
Thrivent Choice	\$ 7,000	\$ 8,321	\$ 1,321	\$ 8,000	\$ 6,661	\$ (1,339)	\$ 7,000	\$ 339	5.1%
God's Gifts	\$ 1,140,000	\$ 1,135,204	\$ (4,796)	\$ 1,160,000	\$ 1,169,878	\$ 9,878	\$ 1,200,000	\$ 30,122	2.6%

Expenses	2014 Budget	2014 Actual	2014 Budget Variance	2015 Budget	2015 Actual	2015 Budget Variance	2016 Budget	Inc (Dec) vs. 2015 Actual	% Inc / Dec
Personnel	\$ 712,600	\$ 707,287	\$ 5,313	\$ 738,500	\$ 745,254	\$ (6,754)	\$ 770,900	\$ 25,646	3.4%
Supplies & Expenses	\$ 60,000	\$ 55,682	\$ 4,318	\$ 56,000	\$ 59,047	\$ (3,047)	\$ 53,000	\$ (6,047)	-10.2%
Property	\$ 75,000	\$ 77,476	\$ (2,476)	\$ 77,000	\$ 86,699	\$ (9,699)	\$ 79,000	\$ (7,699)	-8.9%
Benevolences	\$ 226,400	\$ 225,132	\$ 1,268	\$ 218,500	\$ 215,719	\$ 2,781	\$ 226,670	\$ 10,951	5.1%
Programs	\$ 66,000	\$ 70,023	\$ (4,023)	\$ 70,000	\$ 63,814	\$ 6,186	\$ 70,430	\$ 6,616	10.4%
Total Expenses	\$ 1,140,000	\$ 1,135,600	\$ 4,400	\$ 1,160,000	\$ 1,170,533	\$ (10,532)	\$ 1,200,000	\$ 29,468	2.5%
Variance (Inc. - Exp.)	-	(396)	\$ (396)	(0)	(655)	(655)	(0)	\$ 655	

Breakdown of Expenses

Personnel	2014 Budget	2014 Actual	2014 Budget Variance	2015 Budget	2015 Actual	2015 Budget Variance	2016 Budget	Inc (Dec) vs. 2015 Actual	% Inc / Dec
Staff Salaries	\$ 537,000	\$ 535,766	\$ 1,234	\$ 533,764	\$ 547,904	\$ (14,140)	\$ 568,000	\$ 20,096	3.7%
Pension	\$ 43,600	\$ 43,385	\$ 215	\$ 44,707	\$ 40,473	\$ 4,234	\$ 46,900	\$ 6,427	15.9%
Health Insurance	\$ 100,000	\$ 97,318	\$ 2,682	\$ 127,000	\$ 124,344	\$ 2,656	\$ 125,000	\$ 656	0.5%
FICA Taxes	\$ 28,000	\$ 27,218	\$ 782	\$ 29,429	\$ 28,932	\$ 497	\$ 31,000	\$ 2,068	7.1%
Miscellaneous	\$ 4,000	\$ 3,600	\$ 400	\$ 3,600	\$ 3,600	\$ -	\$ -	\$ (3,600)	-100.0%
Total Personnel	\$ 712,600	\$ 707,287	\$ 5,313	\$ 738,500	\$ 745,254	\$ (6,754)	\$ 770,900	\$ 25,646	3.4%

Supplies & Expenses	2014 Budget	2014 Actual	2014 Budget Variance	2015 Budget	2015 Actual	2015 Budget Variance	2016 Budget	Inc (Dec) vs. 2015 Actual	% Inc / Dec
Office Supplies	\$ 14,000	\$ 15,733	\$ (1,733)	\$ 16,200	\$ 19,449	\$ (3,249)	\$ 19,000	\$ (449)	-2.3%
Kitchen Supplies	\$ 2,500	\$ 2,226	\$ 274	\$ 2,500	\$ 2,322	\$ 178	\$ 2,500	\$ 178	7.7%
Continuing Ed. & Conferen	\$ 4,500	\$ 1,704	\$ 2,796	\$ 2,000	\$ 2,669	\$ (669)	\$ 2,000	\$ (669)	-25.1%
Professional Expenses	\$ 1,800	\$ 683	\$ 1,117	\$ 600	\$ 561	\$ 40	\$ 600	\$ 40	7.0%
Pastor's Expenses	\$ 3,000	\$ 3,891	\$ (891)	\$ 3,000	\$ 2,074	\$ 926	\$ 2,000	\$ (74)	-3.6%
Mileage Expense	\$ 1,500	\$ 2,187	\$ (687)	\$ 1,500	\$ 3,716	\$ (2,216)	\$ 2,500	\$ (1,216)	-32.7%
Office Equip.	\$ 20,000	\$ 21,631	\$ (1,631)	\$ 22,700	\$ 20,169	\$ 2,531	\$ 16,200	\$ (3,969)	-19.7%
Council Expenses	\$ 1,500	\$ 2,371	\$ (871)	\$ 1,500	\$ 1,728	\$ (228)	\$ 1,500	\$ (228)	-13.2%
Misc / Bank Charges	\$ 3,200	\$ 3,880	\$ (680)	\$ 4,000	\$ 4,246	\$ (246)	\$ 4,550	\$ 304	7.2%
Network 2	\$ 8,000	\$ 1,377	\$ 6,623	\$ 2,000	\$ 2,115	\$ (115)	\$ 2,150	\$ 35	1.7%
Total Supplies & Exp.	\$ 60,000	\$ 55,682	\$ 4,318	\$ 56,000	\$ 59,047	\$ (3,047)	\$ 53,000	\$ (6,047)	-10.2%

Property	2014 Budget	2014 Actual	2014 Budget Variance	2015 Budget	2015 Actual	2015 Budget Variance	2016 Budget	Inc (Dec) vs. 2015 Actual	% Inc / Dec
Insurance	\$ 11,000	\$ 12,299	\$ (1,299)	\$ 12,000	\$ 13,519	\$ (1,519)	\$ 14,000	\$ 481	3.6%
Utilities	\$ 37,000	\$ 35,245	\$ 1,755	\$ 35,000	\$ 30,829	\$ 4,171	\$ 30,000	\$ (829)	-2.7%
Repair, Maint. & Reserve	\$ 27,000	\$ 29,933	\$ (2,933)	\$ 30,000	\$ 42,350	\$ (12,350)	\$ 35,000	\$ (7,350)	-17.4%
Total Properties	\$ 75,000	\$ 77,476	\$ (2,476)	\$ 77,000	\$ 86,699	\$ (9,699)	\$ 79,000	\$ (7,699)	-8.9%

Benevolences	2014 Budget	2014 Actual	2014 Budget Variance	2015 Budget	2015 Actual	2015 Budget Variance	2016 Budget	Inc (Dec) vs. 2015 Actual	% Inc / Dec
ELCA, etc...	\$ 147,160	\$ 146,228	\$ 932	\$ 138,000	\$ 139,570	\$ (1,570)	\$ 143,160	\$ 3,590	2.6%
Other Benevolences	\$ 79,240	\$ 78,904	\$ 336	\$ 80,500	\$ 76,149	\$ 4,351	\$ 83,510	\$ 7,361	9.7%
Total Benevolences	\$ 226,400	\$ 225,132	\$ 1,268	\$ 218,500	\$ 215,719	\$ 2,781	\$ 226,670	\$ 10,951	5.1%

PASTORAL ACTS OF IMMANUEL LUTHERAN CHURCH - 2015

Pastoral acts are special times in the lives of individuals of Immanuel. The Good News of Christ's forgiving, unconditional love comes alive for them, their families and friends. Let us give thanks to God and ask his continuing care upon these we now name.

BAPTISMS IN 2015 ~ 31

Luke Andrew Jackel	Ayla Marie Anderson	Evan John Hansen
Andrew James Lazzari, Jr *	Thomas Glenn Belseth	Jameson Jay Larsen *
Brantley Alexander Wozney *	Freya Minerva Kohl	Jude Nicholas Larsen *
Aria Ann Varberg	Clara Mae Rohde	Britta Alice Carlson
Olivia Louise Larson	Malia Marie Jenkins *	William Thomas Zimmermann
Maximum Gunnar Prinkkila	Sierra Noelle Nichols*	Nora Linda Rae Eichman
Kyla Danielle Berger	Tucker Steven Lindholm *	Audrey Lynn Clemence
Brynn Leigh Teut	Cam Richard Lorenson *	Brynn Elise Christopherson
Grayson Robert Ward *	Kaitlyn Marie Brady	Yichong Zhang Berg
Elin Zhang Berg	Hannah Evelyn Ranallo	Joe Bryan Anderson
Raymond James LoScalzo *		* indicates parents are non members

CONFIRMING THE CHRISTIAN FAITH IN 2015 ~ 40

Maren Beaver	Hannah Held	Brittany Peterson
Emily Bolen	Antonio Hernandez	Grace Porter
Sophie Brandser	Alissa Hiltner	Riley Pratt
Julia Brown	Sophia Hiltner	Olivia Sabin
Allison Cadden	Alyce Holtan	Gabe Schneider
Jenna Carl	Emily Johnson	Brynn Smithson
Anya Falk	Reed LaBounty	Justin Sweeney
Jacob Foss	Erin Lind	Nick Totall
Joey Graen	Benjamin Luedtke	Zachary VanFossan
Joshua Hagen	Collin Maenke	Kaija Welter
Elsie Hanken	Kelly Meyer	Jacob Williamson
Evan Hansen	Alyssa Nelson	AmberRose Zillmer
Lars Hansen	Emily Noyes	
Cade Hanson	Meredith Olig	

MARRIAGES IN 2015 ~ 9

Debbie Andersen/Gaylen Anderson	Tara Martison/ Brian Jones *
Jenny Reiman/Andrew Savitski *	Stephanie Voge/Mike Olson
Andrea Clemmings/Jackson Cuneo	Camille/Nick *
Rachel Wall/Jeffrey Mauser	Molly Nichols/Adam Kaster
Sarah Kinch/James Binkley	

FUNERALS IN 2015 ~ 9

Mary Jane Eickholt
 David Hagen
 Keith Waters
 John Bleifuss
 Janet Sarles *
 JoAnn Manlove*
 Margaret Lindholm
 Karen Fyhrlund *
 Kathleen Schumacher

*indicates non member

**Immanuel Lutheran Church
Financial Summary
December 31, 2015**

Assets and Liabilities

		As of 12/31/2014	As of 12/31/2015
Assets			
Cash: General Fund		\$ 60,515	\$ 64,860
Cash: Building Fund		\$ 71,093	\$ 57,407
Cash: Dedicated Funds		\$ 116,940	\$ 111,042
	Total Cash	\$ 248,548	\$ 233,309
	Property, Facilities and Equipment	\$ 5,040,000	\$ 5,040,000
	Kitchen Investment	\$ 230,000	\$ 230,000
	Total Assets	\$ 5,518,548	\$ 5,503,309
Liabilities			
Mortgage		\$ 383,528	\$ 193,073
Net Worth			
		\$ 5,135,020	\$ 5,310,236

Building Fund Statement

		2015 Actual
Cash at Beginning of Year		\$ 71,093
Receipts		
Capital Campaigns		\$ 212,424
Interest Income		\$ 3
	Total Receipts	\$ 212,426
Expenses		
Mortgage Payments		\$ 183,492
Principal Prepayments		\$ 20,000
Capital Appeal Expenses		\$ 22,620
	Total Expenses	\$ 226,112
Cash Balance at End of Year		\$ 57,407
Mortgage Balance		\$ 193,073

History of Giving

	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>
General Fund	\$ 1,055,331	\$ 1,064,363	\$ 1,094,651	\$ 1,092,809	\$ 1,135,204	\$ 1,169,878
Increase / (Decrease) %	1.3%	0.9%	2.8%	-0.2%	3.9%	3.1%
Building Fund	\$ 186,377	\$ 589,498	\$ 338,806	\$ 359,403	\$ 255,654	\$ 212,424
Dedicated Funds	\$ 196,713	\$ 253,950	\$ 234,907	\$ 257,116	\$ 227,121	\$ 245,360
Total Giving	\$ 1,440,431	\$ 1,909,822	\$ 1,670,376	\$ 1,711,341	\$ 1,619,993	\$ 1,629,677
Increase / (Decrease) %	-0.7%	32.6%	-12.5%	2.5%	-5.3%	0.6%

Immanuel Memorial Fund Summary Report for Annual Meeting, January 24, 2016

At the end of 2015, the Memorial Fund balance came to slightly more than \$25,900. Of that amount, approximately \$13,650 (53%) is designated for specific projects or committees. Just about \$3,150 (12%) is considered undesignated & is often used to complete purchases that are slightly larger than available designated funds. The remaining \$9,100 (35%) is pending designation.

	Description of Transaction	2012	2013	2014	2015
Starting Balance	As of Jan. 1 in Calendar Year	\$21,946.71	\$17,209.81	\$24,389.81	\$20,804.73
New Designated Donations	Various	\$20.00	\$1,690.00	\$2,650.00	\$3,655.00
New Undesignated Donations	Various	\$1,340.00	\$370.00	\$1,735.00	\$200.00
New Donations-Designation Pending	Various	\$0.00	\$5,120.00	\$1,500.00	\$0.00
Total Donations for Year		\$1,360.00	\$7,180.00	\$5,885.00	\$3,855.00
Disbursements	Praise Ringers (New Bells)				(\$1,723.00)
	Artwork for Living Room (Room A)				(\$1,000.00)
	Candle Holders				(\$115.89)
	Acoustical Shells			(\$6,844.15)	
	Musical Show Expenses			(\$1,715.93)	
	AV Equipment			(\$910.00)	
	AMEXTRA	(\$1,100.00)			
	Prayer Room	(\$1,172.50)			
	Stained Glass Window	(\$1,492.48)			
	Guest Musician - Jan 2013	(\$185.00)			
	Grand Piano	(\$6,146.92)			
Total Disbursements for the Year		(\$10,096.90)	\$0.00	(\$9,470.08)	(\$2,838.89)
Balance Before Loans		\$13,209.81	\$24,389.81	\$20,804.73	\$21,820.84
Loans from Memorial Fund to Columbarium Fund in 2009	Columbarium Cross Loan \$4,081 Repaid ¹ Columbarium Landscape Loan Repaid ²	\$4,000.00			\$4,081.00
Ending Balance	As of Dec. 31 in Calendar Year	\$17,209.81	\$24,389.81	\$20,804.73	\$25,901.84

¹ The funds for the Columbarium Cross are expected from two identified donors. This will completely pay back the loan to the Columbarium fund for the cross. Loan fully repaid 6/30/2015.

² The funds for the Columbarium Landscaping Loan will be paid through future purchases of crypts in the Columbarium. Loan repaid fully 3/31/2012.

Last Revised:

1/7/2016